

THE HONORABLE JOHN C. COUGHENOUR

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

GRACE CAMPBELL,

Plaintiff,

v.

CATHOLIC COMMUNITY SERVICES OF  
WESTERN WASHINGTON,

Defendant.

NO. C10-1579 JCC

DECLARATION OF JAMES W. BECK IN  
SUPPORT OF PLAINTIFF'S MOTION FOR  
AWARD OF FEES, LITIGATION EXPENSES,  
AND AN AMOUNT TO OFF SET ADVERSE  
TAX CONSEQUENCES

DATE NOTED: JUNE 1, 2012

I, James W. Beck, declare the following under penalty of perjury under the laws of  
the United States of America:

1. I am an attorney representing the Plaintiff herein, and I make the following  
statements of my personal knowledge or based on documents referred to herein.

2. Shortly after her termination from Catholic Community Services, Grace  
Campbell contacted Gordon Thomas Honeywell LLP to represent her with regard to her  
termination and work environment. I accepted the representation of Grace Campbell on  
a contingent fee basis. To date, we have received no compensation for the legal work  
performed on behalf of Grace Campbell.

1           3. Attached as Exhibit A are time entries for the legal work performed on  
2 behalf of Grace Campbell through May 2, 2012. These time entries are entered  
3 contemporaneously with our firm's accounting department and identify the timekeeper,  
4 date, description of the services provided, and the amount of time expended on the  
5 particular service. Privileged information is redacted from attachments to this  
6 declaration.

7  
8           4. Attached as Exhibit B is a copy of our correspondence dated July 2, 2010  
9 to Catholic Community Services proposing a pre-filing mediation. Catholic Community  
10 Services did not accept this invitation and therefore suit was later filed.

11           5. Attached as Exhibit C is a copy of defendant's Amended Offer of Judgment  
12 issued on April 3, 2012.

13           6. Attached as Exhibit D is a copy of defendant's Offer of Judgment issued  
14 April 2, 2012.

15  
16           7. Attached as Exhibit E is a copy of an article written by Capt. Samuel F.  
17 Wright, JAGC, USN (Ret.) on behalf of the Reserve Officers Association which outlines the  
18 perimeters of some of the most financially significant USERRA awards. This article was  
19 last viewed on May 16, 2012 at [http://www.roa.org/site/PageServer?](http://www.roa.org/site/PageServer?pagename=law_review_0863_update)  
20 [pagename=law\\_review\\_0863\\_update](http://www.roa.org/site/PageServer?pagename=law_review_0863_update).

21           8. Attached as Exhibit F are time entries for the legal work performed from  
22 May 3, 2012 through May 16, 2012.

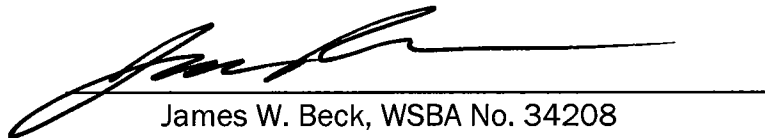
23           9. Attached as Exhibit G is a copy of the itemized costs incurred as litigation  
24 expenses on this lawsuit to date.  
25  
26

1           10. Attached as Exhibit H is a copy of interest charges on the litigation  
2 expenses advanced for this lawsuit.

3           11. The members of our firm that provided legal services for the plaintiff in this  
4 case include partners Andrea McNeely, Bradley Maxa, Durham McCormick, and me. The  
5 requested rates for these partners vary from \$325 an hour to \$350 an hour and are  
6 detailed in Plaintiff's motion. Associates that performed work for the plaintiff include  
7 Christine Sanders, Shelly Andrew, Andre Penalver, and Brook Johnson. The requested  
8 hourly rates for these associates vary between \$225 an hour to \$250 an hour and are  
9 detailed in Plaintiff's motion. Legal staff who performed services for the plaintiff in this  
10 case include Paralegal Desiree Williams, Paralegal Gina Lane Steward, Paralegal Robin  
11 Ramirez, Computer and Trial Technology employee Heather Schultz, and Computer and  
12 Trial Technology employee Christopher Paz. For each of these non-lawyers, a rate of  
13 \$125 an hour is requested. Based on my experience, these rates are reasonable and  
14 consistent with those charged in the local legal community.  
15  
16

17           Dated this 17<sup>th</sup> day of May, 2012, at Tacoma, Washington.

18  
19           GORDON THOMAS HONEYWELL LLP

20  
21             
22           James W. Beck, WSBA No. 34208

CERTIFICATE OF SERVICE

I hereby certify that I served the attached DECLARATION OF JAMES W. BECK IN SUPPORT OF PLAINTIFF'S MOTION FOR AWARD OF FEES, LITIGATION EXPENSES, AND AN AMOUNT TO OFF SET ADVERSE TAX CONSEQUENCES by causing the same to be served by CM/ECF e-service on counsel for defendant at tmerrick@mhlseattle.com and tnelson@mhlseattle.com.

Dated this 17<sup>TH</sup> day of May, 2012

By: /s/ Jennifer Milsten-Holder  
Jennifer Milsten-Holder  
Gordon Thomas Honeywell LLP

Statement  
LAW OFFICES  
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PLEASE REMIT TO TACOMA OFFICE PAYABLE TO GORDON, THOMAS, HONEYWELL

Grace E. Campbell  
120 - 124th Street SW, D-4  
Everett, WA 98201

May 3, 2012  
Reference No: 30361.00001  
Bill No: 678182  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
03/24/08	Speaking with potential client : Grace Campbell	BECKJ	0.20
04/03/08	Conference with Grace Campbell	BECKJ	0.40
05/18/08	Reviewing documents provided by Grace Campbell	BECKJ	1.20
06/23/08	Meeting with James Beck regarding new USERRA cases.	MCNEA	0.90
08/07/08	Grace Campbell - reviewing file; calling witnesses; leaving messages; continuing to analysis potential case.	BECKJ	3.20
08/11/08	Grace Campbell case - spoke with John Paterson [REDACTED] [REDACTED]	BECKJ	0.50
08/12/08	Speaking with co-worker of Grace Campbell; continuing to investigate case	BECKJ	1.80
08/13/08	Preparing for meeting with Grace Campbell; traveling to meeting; meeting with client; returning after meeting.	BECKJ	3.10
08/13/08	Drafting declaration for Grace Campbell re: motion to stay; sending her draft declaration with instructions and sample letter for her commanding officer.	BECKJ	1.30
08/15/08	Returning call to Grace Campbell.	BECKJ	0.10
08/15/08	Grace Campbell - interview with Bruce F.; drafting declaration re: same.	BECKJ	2.20
09/04/08	Email to Grace Campbell re: [REDACTED]	BECKJ	0.20
09/25/08	Review of unemployment documents, discussion with James Beck.	MCNEA	0.50
09/26/08	Telephone calls to unemployment regarding appeal for overpayment of benefits	MCNEA	1.40

UNPAID BALANCES OVER 30 DAYS WILL BE SUBJECT TO A 1% PER MONTH LATE CHARGE

**EXHIBIT A**

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10/02/08	Revising and finalizing stay request correspondence to Unemployment Division.	MCNEA	0.40
10/08/08	Drafting follow up stay letter to appeal board for unemployment, continued researching collateral estoppel effect of unemployment determination, email correspondence with Grace Campbell.	MCNEA	2.80
10/09/08	Researching collateral estoppel issue with regard to agency findings, begin review of client docs.	MCNEA	4.10
10/17/08	Finalizing letter to unemployment regarding stay of appeal.	MCNEA	0.20
10/21/08	Work on overpayment to unemployment issue.	MCNEA	0.60
10/23/08	Telephone conference with unemployment Administrative Law Judge.	MCNEA	0.20
10/27/08	Review unemployment appeal scheduling notice, draft email to Grace Campbell regarding potential unemployment appeal.	MCNEA	0.60
10/30/08	Telephone hearing with unemployment ALJ, drafting email to Grace Campbell regarding results of hearing.	MCNEA	0.50
11/13/08	Phone call with Grace's son re: determination about discharge by L&I	BECKJ	0.30
08/10/09	Meeting with James Beck regarding case strategy and next steps.	MCNEA	0.10
09/04/09	Review of file, begin drafting demand and cmplt.	MCNEA	2.30
09/08/09	Review file, draft demand letter and complaint.	MCNEA	4.60
09/15/09	Telephone conference with Grace Campbell regarding case documents and witnesses.	MCNEA	1.30
09/16/09	Conference call with Grace Campbell regarding demand letter draft, facts of case, and witnesses; begin revising demand.	MCNEA	1.90

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09/23/09	Revising demand letter and complaint based on conversation with Grace Campbell.	MCNEA	2.70
10/01/09	Reviewing draft demand; edits to same	BECKJ	0.40
10/02/09	Reviewing designation of witnesses; signing same	BECKJ	0.30
10/02/09	Revise demand letter.	MCNEA	0.50
01/26/10	Created and labeled 3 copies of a CD's.	SCHUH	0.30
02/25/10	Phone calls to reach Bruce Farvour, telephone conversation with Bruce Farvour..	MCNEA	0.20
07/01/10	Finalize demand letter; further attempts to call witnesses.	MCNEA	0.50
07/15/10	Contacting potential witnesses - interviewing and preparing memos for Andrea.	LANEG	1.50
07/18/10	Continueing to contact potential witnesses. Interviewing witnesses re Grace Campbell and preparing memo to file.	LANEG	1.00
07/21/10	TC with Virginia Dujardian confirming her knowledge in regards to Grace Campbell's issues with Lynn J. TC with April Jensen confirming her knowledge in regards to the issues that Grace Campbell faced at CCS with their supervisor, Becky F.	LANEG	1.00
07/22/10	Trying to contact potential witnesses Bruce Farvour and Mandy Green re [REDACTED]	LANEG	0.50
07/26/10	Interview with April Jensen and left another vm message for Bruce Farvour.	LANEG	0.80
07/27/10	TC with Grace Campbell regarding contacts with witnesses, issues reaching Mandy Green and Bruce Farvour, getting more details on case, additional contacts for records subpoena and	LANEG	1.50

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	additional interviews. Left another message for Bruce Farvour. Left another message for Mandy Green.		
07/27/10	Grace Campbell called re [REDACTED] Bruce will be contacting our office this afternoon re declaration. Preparing memos re [REDACTED] Meeting with Andrea re status on interviews and details from calls with Grace.	LANEG	1.00
07/28/10	Interview with Mandy a potential witness and preparing summary of interview for Andrea's review.	LANEG	0.70
08/03/10	TC with Grace Campbell re additional contacts. Received a call from Virginia Dujardian [REDACTED] Making calls to the ESGR Officers re [REDACTED]	LANEG	1.00
08/04/10	Contacting another potential witness, Investigating ESGR John Patterson re interview for [REDACTED] Updating [REDACTED] for file.	LANEG	0.50
09/07/10	Research re: [REDACTED]	BECKJ	0.50
09/07/10	Research potential defenses.	MCNEA	3.30
09/08/10	Planning re: filing lawsuit	BECKJ	0.70
09/08/10	Review witnesses and declaration.	MCNEA	0.60
09/28/10	Finalize complaint, research regarding damages and next steps.	MCNEA	2.60
12/01/10	Review file, ER 408 telephone conference with Colleen Kinerk, analyze next steps, begin drafting discovery requests.	MCNEA	2.70
12/01/10	Conference with Andrea McNeely re: potential early settlement discussions; planning on next steps	BECKJ	0.50
12/15/10	Discuss potential settlement demand and next steps with client.	MCNEA	0.50

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12/23/10	Confer re: settlement discussions	BECKJ	0.30
01/07/11	Draft letter to Colleen Kinerk regarding mediation	MCNEA	0.30
01/10/11	Letter and telephone conversation with opposing counsel regarding potential mediation.	MCNEA	0.60
01/13/11	Telephone conversation with client regarding mediation demand, work on drafting monetary demand.	MCNEA	0.60
01/26/11	Analyzing demand amount and drafting email correspondence to client.	MCNEA	0.30
01/26/11	Meeting with Ms. McNeely regarding taxation of employment settlement.	MCCOD	0.20
02/09/11	Reviewing order by court re: service on defendant; conference with staff re: same. Informed that opposing counsel agreed to accept service but has not sent back confirmation yet.	BECKJ	0.30
02/16/11	Met with J.Beck to discuss issue of service of process and response to order to show cause; met with L.Hoover to discuss correspondence relating to service of process	PENAA	0.60
02/17/11	Drafted response and motion to order to show cause on service of complaint; drafted declaration in support of motion for A.McNeely; drafted declaration in support of motion for L.Hoover; drafted proposed order for motion to extend time limit for service; emailed draft of motion to J.Beck and discussed possible changes	PENAA	2.90
02/18/11	Revise response to order to show cause.	MCNEA	0.40
02/18/11	Revised declaration by A.McNeely and response to motion to show cause on service of complaint	PENAA	0.80

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
02/18/11	Read USERRA manual regarding re-employment rights and discrimination claims.	SANDC	4.00
02/21/11	Amended declaration by A.McNeely in support of response to order to show cause on service of complaint; amended motion to extend time limit for service	PENAA	0.60
02/22/11	Reviewing motion regarding service; edits to same.	BECKJ	0.50
02/22/11	Amended response to motion to show cause on service of complaint; prepared for motion to be filed and served	PENAA	0.40
02/23/11	Reviewing file regarding service of process	BECKJ	0.30
02/23/11	Edits to motion to extend deadline	BECKJ	0.70
02/23/11	Case planning--review file and client documents.	SANDC	4.50
02/24/11	Discussion of next steps with Christine Sanders.	MCNEA	0.20
02/24/11	Draft timeline, and witness and exhibits lists	SANDC	4.00
02/24/11	Organize and categorize discovery file for initial disclosures and bates labeling.	SANDC	2.00
02/24/11	Planning for witness interviews and declarations, including review [REDACTED] file.	SANDC	1.10
02/25/11	Review notice of appearance by opposing counsel	BECKJ	0.20
02/25/11	Email to Tom Merrick with documents filed in case thus far	BECKJ	0.20
02/28/11	Review notes, draft discovery topics.	MCNEA	0.60
02/28/11	Prepare document production.	WASHR	2.70

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02/28/11	Phone call to John Patterson	SANDC	0.10
02/28/11	Planning for discovery requests	SANDC	1.00
02/28/11	Review bates labeled documents from paralegal and put together initial disclosure	SANDC	1.00
03/01/11	Continue preparing responses to discovery requests.	WASHR	0.90
03/01/11	Review federal rules on discovery and disclosures	SANDC	0.30
03/03/11	Considering timing of Defendant's response brief	BECKJ	0.20
03/03/11	Confer with Andrea re: reply brief	BECKJ	0.20
03/03/11	Researching and drafting reply om order to show cause.	MCNEA	2.60
03/04/11	Confer with Christine Sanders	BECKJ	0.20
03/04/11	Finalize and file reply brief.	MCNEA	0.70
03/04/11	Continue work on initial disclosures and discovery requests.	SANDC	2.00
03/05/11	Planning re: initial disclosures	BECKJ	0.10
03/08/11	Reviewing order from court	BECKJ	0.10
03/23/11	Review case status	BECKJ	0.20
03/29/11	Draft initial disclosures	SANDC	5.00
03/29/11	Work on first discovery requests (searching for [REDACTED] discovery); [REDACTED] mis-filed; begin draft of discovery from	SANDC	1.50

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	scratch.		
03/29/11	Locate discovery from prior case to use in this matter	BECKJ	0.30
03/29/11	Obtain witness contact information.	WASHR	0.70
03/31/11	Supplement initial disclosures	SANDC	1.50
04/01/11	Prepare for call with opposing regarding case.	MCNEA	0.30
04/04/11	Case status conference with staff	BECKJ	0.10
04/06/11	Meeting with Grace Campbell in Seattle, including travel time	SANDC	2.50
04/06/11	Meet with Christine Sanders and Grace Campbell to discuss case and documents.	MCNEA	2.50
04/09/11	Review client documents and prepare for production with initial disclosures [.5]; update witness list from notes from client meeting [.5]; draft email to client re: witness list [.5]	SANDC	1.50
04/10/11	Update initial disclosures with additional witnesses and documents.	SANDC	1.00
04/11/11	Bates label documents.	WILLD	0.50
04/11/11	coordinate bates labeling with staff [.2]; revise initial disclosures and edit final copy for filing on 4/12; emailing to AHM re: same.	SANDC	3.20
04/12/11	Review defendant's initial disclosures	BECKJ	0.30
04/12/11	Review of initial disclosure documents.	MCNEA	1.50
04/13/11	Review inial disclosures filed by CCS; emails to co-counsel and staff re: same.	SANDC	0.20

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04/13/11	Work on review of client documents.	MCNEA	0.30
04/18/11	Draft JSR.	MCNEA	1.10
04/18/11	Telephone conference with client.	MCNEA	0.20
04/19/11	Discussion with Andrea McNeely re: defendant failure to sign off on discovery plan; work with Andrea on resolution of issue; review pleading	BECKJ	0.80
04/19/11	Finalize JSR.	MCNEA	1.10
04/20/11	Review emails from opposing counsel on discovery plan	BECKJ	0.10
04/20/11	Review and respond to several emails from Campbell; forward emails and attachments with instructions to staff for filing.	SANDC	0.50
04/25/11	Initial review of CCS documents.	MCNEA	0.80
04/26/11	Phone calls with Grace Campbell; consult with JWB re: same.	SANDC	1.00
05/03/11	Review corporate disclosure statement filed by CCS; instructions to staff re: updating pleadings file with same.	SANDC	0.10
05/06/11	Review answer and defendant's initial disclosures taking notes for depositions and discovery responses.	SANDC	1.10
05/06/11	Continue review of CCS's initial disclosures and strategizing for depositions and discovery.	SANDC	2.50
05/09/11	Interview witness for [REDACTED]; note to file re: same	SANDC	0.50
05/31/11	Revise and finalize first discovery requests to CCS.	SANDC	1.50
06/01/11	Planning [1.0] and drafting [1.5] of additional discovery to Catholic Community Services.	SANDC	2.50

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Grace E. Campbell  
120 - 124th Street SW, D-4  
Everett, WA 98201

May 3, 2012  
Reference No: 30361.00001  
Bill No: 678182  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
07/01/11	Planning and communication regarding case status and management	SANDC	0.20
08/10/11	Email correspondence to Bob Moss. Review complaint.	WASHR	0.20
08/10/11	Email correspondence with opposing counsel regarding discovery responses and scheduling of depositions.	MCNEA	0.30
08/11/11	Status check on file and case; review file	BECKJ	0.40
08/11/11	Telephone conversation with Grace Campbell regarding new [REDACTED]	MCNEA	0.40
08/12/11	Discuss case with James	WILLD	0.30
08/12/11	Planning re: steps in discovery; meeting with staff on case	BECKJ	0.40
08/22/11	Follow up on documents from Grace, email correspondence to opposing counsel regarding failure to produce discovery.	MCNEA	0.30
08/24/11	Review email from opposing counsel re: discovery	BECKJ	0.10
09/01/11	Bates label documents	WILLD	0.30
09/02/11	Bates label documents Supplement Initial Disclosures. Review pleadings file	WILLD	2.00
09/06/11	Supplemental Initial Disclosures Package of materials for Bob Moss	WILLD	0.70
09/06/11	Review file status	BECKJ	0.10
09/07/11	Finalize package for Bob Moss	WILLD	0.40
09/08/11	Call from Bob Moss	WILLD	0.50

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	Call to client		
09/09/11	Email to Bob Moss	WILLD	0.20
09/15/11	Discuss discovery and initial disclosures with Andrea	WILLD	0.80
	Prepare additional materials for Moss		
	Discuss case strategy with James and Andrea		
09/15/11	Review supplemental initial disclosure pleading and documents, conference with Desi Williams regarding revisions, additional information, conference with James Beck regarding depositions.	MCNEA	1.20
09/15/11	Planning re: next steps in discovery	BECKJ	0.30
09/16/11	Prepare materials for Bob Moss	WILLD	0.50
09/26/11	Call from Moss	WILLD	0.30
	Call to client		
	Email to Moss		
09/29/11	Revise Supplemental Initial Disclosures	WILLD	0.70
	Call to client		
	Review Moss report		
09/29/11	Review Moss report.	MCNEA	0.60
09/30/11	Call from client	WILLD	0.30
	email to Andrea		
10/03/11	Email from Moss's office and reply re same	WILLD	0.10
10/03/11	Review case status	BECKJ	0.30
10/04/11	Revise Initial Disclosures	WILLD	1.80
	Draft Expert Disclosure		
	Call to potential witness Kathy Hower		

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
10/04/11	Reviewing expert witness disclosure and supplement to initial disclosures.	MCNEA	0.40
10/05/11	Update plaintiff's expert witness disclosure Online research to locate witness contact information	WILLD	0.90
10/05/11	Review expert report; discuss changes to filing with staff	BECKJ	0.50
10/05/11	Case Strategy Meeting	MCNEA	0.70
10/12/11	Bates label documents Call to potential witness Kathy Hower Draft [REDACTED] memo Email to potential witness [REDACTED]	WILLD	3.40
10/12/11	Review email from opposing counsel	BECKJ	0.10
10/12/11	Review information about witness interview	BECKJ	0.20
10/17/11	Bates label documents Prepare Discovery Binders	WILLD	2.00
10/18/11	Bates label documents Prepare discovery binders Call to [REDACTED] Update Initial Disclosures	WILLD	1.20
10/19/11	Coordinating depositions of witnesses and clients Call to client	WILLD	0.50
10/19/11	Planning re: remaining depositions and discovery.	BECKJ	0.40
10/21/11	Call to [REDACTED] Draft [REDACTED] memo Call to Ann Stewart	WILLD	0.90

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
10/24/11	Work on deposition scheduling and strategy	MCNEA	0.30
10/26/11	Call to Ann Stewart Draft Subpoena and NOD to Hatch and Joebgen Research [REDACTED] Coordinate deposition scheduling Call to client (x2) Discuss depositions with Andrea	WILLD	2.80
10/26/11	Deposition strategy and scheduling	MCNEA	0.30
10/27/11	Subpoena duces tecum to Hatch and Joebgen Serve on opposing counsel Update witness files Scheduling court reporter and conference room	WILLD	1.30
10/27/11	Reviewing correspondence regarding deposition scheduling	BECKJ	0.20
10/27/11	Confer regarding up coming depositions	BECKJ	0.30
10/27/11	Reviewing subpoena's for deps	BECKJ	0.10
10/27/11	Exchange of emails with opposing counsel on discovery issues, conference with James Beck regarding discovery.	MCNEA	0.30
10/28/11	SDT and NOD for Nazal Voicemail from Stewart Coordinate court reporter Schedule conference room	WILLD	1.40
11/02/11	Confer re: deposition logistics	BECKJ	0.10
11/02/11	Begin drafting deposition outline for Mary Hatch deposition,	MCNEA	0.60
11/03/11	Dep preparation with Grace	BECKJ	0.50

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
11/03/11	Travel for and attending deposition; reviewing documents produced today by defendant; formulating questions for witness based on newly produced documents; confer with Andrea McNeely and Grace Campbell re: questions and topics for deposition; return travel from dep.	BECKJ	5.30
11/03/11	Planning additional discovery requests	BECKJ	0.40
11/03/11	Review file in preparation for upcoming depositions (.8), preparation for Mary Hatch Deposition (1.3) travel to and from Seattle (2.0), meeting with Grace Campbell for deposition preparation (3.0) travel to and take Mary Hatch Deposition (3.5), preparation for next day's depositions (2.4)	MCNEA	13.00
11/04/11	Draft 2nd RFP Update discovery files	WILLD	1.60
11/04/11	Call with Andrea McNeely re: Defendant's discovery requests and conclusion of deposition	BECKJ	0.30
11/04/11	Review and feedback on draft discovery requests	BECKJ	0.20
11/04/11	Present for portion of Lynn J. Deposition; evaluation of witness for trial purposes; confer with Andrea and Grace regarding topics for deposition	BECKJ	2.00
11/04/11	Continue preparation for JoeBgen (1.0), travel to and from Seattle (2.0) Grace Campbell (4.0) and Lynn JoeBgen depositions (5.5)	MCNEA	12.50
11/07/11	Review discovery requests Call Anne Stewart Draft summary of [REDACTED]	WILLD	1.50
11/07/11	Begin preparation for Peter Nazal deposition (.5), review discovery requests from CCS, draft email to Grace Campbell (.6),	MCNEA	2.10

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	strategy meeting with James Beck (1.0)		
11/07/11	Meeting with Andrea McNeely re: pre-trial tasks	BECKJ	1.00
11/07/11	Review memo on witness interview	BECKJ	0.20
11/08/11	Update initial disclosures Redact SS numbers from docs	WILLD	1.30
11/08/11	Review supplement to initial disclosure.	MCNEA	0.30
11/09/11	Letter to counsel Prepare files for deposition Call to VA regional counsel	WILLD	1.40
11/09/11	Confer with Andrea McNeely re: Defendant's outstanding discovery	BECKJ	0.30
11/09/11	Analyzing discovery responses and drafting detailed correspondence to opposing counsel regarding insufficiency of each response.	MCNEA	2.60
11/10/11	Reviewing documents produced via email today by CCS	BECKJ	0.40
11/10/11	Reviewing and considering requests from opposing counsel re: discovery	BECKJ	0.20
11/10/11	Prepare deposition materials Bates label supplemental materials Update discovery and initial disclosure files	WILLD	2.50
11/10/11	Review and respond to opposing counsel regarding discovery issues (.9), strategy meeting with James Beck (.7), prepare for Nazzal deposition and review newly produced materials (4.5), draft stipulated motion re discovery (.5), take Nazzal deposition (2.0)	MCNEA	8.60

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11/10/11	Evaluating Peter Nazal as potential witness; discussing potential deposition topic with Andrea McNeely	BECKJ	0.80
11/10/11	outlining and starting draft of motion for sj on affirmative defenses	BECKJ	2.30
11/11/11	Review client photos Email to client	WILLD	0.20
11/11/11	Researching issue of [REDACTED] [REDACTED] USERRA. Drafting sections of brief on same.	BECKJ	0.90
11/12/11	Draft objections to requests for production seeking privileged trial-preparation materials.	ANDRS	0.40
11/15/11	Call to Mike Hughes	WILLD	0.10
11/21/11	Call to client Call to [REDACTED]	WILLD	0.40
11/23/11	Review deposition materials Review discovery responses	WILLD	0.50
11/28/11	Call to client	WILLD	0.20
11/29/11	Legal Research	WILLD	0.50
11/29/11	Review file and Grace Campbell dep and work on facts section of partial summary judgment motion(1.6), review Moss file and teleconference with Moss (.6)work on responses to discovery (1.0), review federal regulations for VA witness(.4), telephone conference with attorney for VA(.2), review Grace Campbell emails and phone messages (.6).	MCNEA	4.40
11/30/11	Review Farvour employment file and declaration(.5), travel to and from Seattle for Bruce Farvour meeting and deposition (6.5).	MCNEA	7.00

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12/01/11	Work on discovery responses	WILLD	0.80
12/01/11	Confer on motion for partial summary judgment, deposition, strategy for motion practice and trial.	BECKJ	0.30
12/01/11	Discussion with James Beck regarding Farvour deposition and next steps, review of documents sent by Grace Campbell.	MCNEA	0.90
12/02/11	Work on fact section of motion for sj on defenses.	MCNEA	0.80
12/05/11	Online research Bates label documents Redact documents for production	WILLD	2.20
12/05/11	Prepare for and defend deposition of Plaintiff's expert Moss.	MCNEA	2.90
12/06/11	Draft Affidavit of McNeely	WILLD	1.40
12/08/11	Discovery responses	WILLD	5.70
12/09/11	Discovery responses Bates label documents Revise discovery responses	WILLD	4.50
12/09/11	Review and revise discovery responses.	MCNEA	0.80
12/12/11	Discovery responses Review documents produced by defendants	WILLD	2.70
12/12/11	Work on answers to select interrogatories	BECKJ	0.50
12/14/11	Review dep exhibits Update witness files Draft declarations	WILLD	0.80
12/15/11	Revise declaration	WILLD	4.00

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	Draft Declaration of McNeely		
	Prepare Deposition Exhibit Notebook		
	Work on exhibits for motion		
12/16/11	Work on exhibits for MSJ	WILLD	0.40
12/19/11	Review email from opposing counsel	BECKJ	0.10
12/19/11	Review and finalize Decl. re VA psych witness.	MCNEA	0.50
12/20/11	Work on Motion for Partial SJ	WILLD	1.30
	Legal research		
	Revise Affidavit of McNeely		
12/21/11	Affidavit for Ann Stewart testimony	WILLD	0.60
	Call to Fager		
12/21/11	Strategy for dealing with witness, related considerations for deposition	BECKJ	0.40
12/22/11	Coordinate depositions	WILLD	1.50
	Draft subpoena		
	Draft NOD		
	Draft Acceptance of Service		
	Witness Fee		
	Schedule Court Reporter		
	Discuss mediation with Andrea		
12/23/11	Review discovery responses from defendant	BECKJ	0.50
12/30/11	Review email from Desi re: changes to msj.	BECKJ	0.20
12/30/11	Update discovery files	WILLD	3.20
	Review supplemental discovery responses		
	Revise MSJ		

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12/30/11	Discuss MSJ with James Discuss changes to partial msj with staff	BECKJ	0.30
01/03/12	Research on statute of limitations under service members civil relief act. Drafting portion of brief on same.	BECKJ	0.50
01/03/12	Discuss MSJ with James Revise MSJ Review Defendant's MSJ Prepare Bench copy	WILLD	5.00
01/03/12	Review and Revise Affirmative SJ before filing, review news articles.	MCNEA	0.80
01/03/12	Review Defendant's motion for summary judgment	BECKJ	0.70
01/03/12	Edits to plaintiff's motion for summary judgment; research on federal mitigation of damages standard and drafting section on same. Locating citations for statute of limitations issue and 12b issue. Review changes requested to brief. Review proposed order and changes to same.	BECKJ	2.30
01/04/12	Supplement Initial Disclosures Bates label documents Update pleading and discovery files Call to Rebecca Fager	WILLD	1.90
01/05/12	Email from counsel Email to counsel re same Email from Fager Email to Fager re same	WILLD	0.40
01/06/12	Review rules and calendar MSJ response dates	WILLD	0.40

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01/09/12	Follow up with Fager	WILLD	0.20
01/10/12	Planning re: allocation of work on response to defense msj	BECKJ	0.20
01/10/12	Locating briefing from prior cases on USERRA claims; beginning outline of MSJ response.	BECKJ	1.30
01/10/12	Review discovery documents and deposition exhibits prior to Fager deposition.	MCNEA	1.20
01/11/12	Research and drafting section of brief in response to defendant's motion for summary judgment on vicarious liability and definition of employer under USERRA	BECKJ	0.90
01/11/12	Research and drafting section of response brief on difference between USERRA and Title VII pretext	BECKJ	1.40
01/11/12	Coordinate depositions Call to counsel	WILLD	0.30
01/11/12	Prepare for Rebecca Fager deposition (1.5), travel to and from Seattle and take Fager dep (6.2)	MCNEA	7.70
01/12/12	Coordinate deposition Call to counsel Legal research Email to VA Regional Counsel	WILLD	0.40
01/12/12	Drafting section of brief on construction of USERRA; reviewing legislative history on same; research on same.	BECKJ	0.80
01/12/12	Work on declarations in support of opposition.	MCNEA	0.90
01/13/12	Review supplemental discovery	WILLD	0.60
01/13/12	review show cause order	BECKJ	0.10

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01/17/12	Call from Counsel Coordinate Deps Prepare Dep Notices	WILLD	1.00
01/17/12	Reviewing ALR on USERRA	BECKJ	0.70
01/17/12	Review Serricchio case and in corporate decision into summary judgment response.	BECKJ	0.40
01/17/12	locate, review, and incorporate Satterfield decision into msj response brief.	BECKJ	0.30
01/17/12	Reviewing CCS brief regarding liquidated/punitive damages; starting draft of response on topic.	BECKJ	1.20
01/17/12	Locate and review Lakeside case cited by CCS	BECKJ	0.30
01/17/12	Locate and review Stroh cons inc case cited by CCS	BECKJ	0.20
01/17/12	review EEoc v. BCI case cited by CCS	BECKJ	0.20
01/17/12	Review Stimpson case quoted by defense	BECKJ	0.20
01/17/12	Review Poland case cited by defense	BECKJ	0.20
01/17/12	Review Steenken and Dees cases re: hostile work place claim; additional research on same. Drafting section of msj response brief on law for same.	BECKJ	0.90
01/17/12	Meeting on status of msj response and related strategy	BECKJ	0.80
01/17/12	Summary Judgment response strategy meeting.	MCNEA	0.80
01/18/12	Work on drafting fact section of opposition to defendant's summary judgment motion and draft Grace Campbell's	MCNEA	2.90

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120 - 124th Street SW, D-4  
Everett, WA 98201

May 3, 2012  
Reference No: 30361.00001  
Bill No: 678182  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	declaration.		
01/19/12	Reading Rebecca Fager deposition. Memo on evidence from Fager dep for use in responding the defense motion.	BECKJ	3.70
01/19/12	Reading deposition of Mary Hatch for use in response to motion for summary judgment	BECKJ	1.80
01/20/12	Draft supplemental statement	WILLD	0.80
01/20/12	Drafting sections of brief regarding Hatch testimony.	BECKJ	2.20
01/20/12	Reading Joeegen deposition; drafting memo regarding use of her testimony in response to motion for summary judgment.	BECKJ	3.40
01/20/12	Outlining steps needed to complete motion for summary judgment response. Meeting with Andrea McNeely on same.	BECKJ	0.80
01/20/12	Work on fact section of summary judgment response; conference with Grace.	MCNEA	2.80
01/21/12	Review of Bruce Farvour deposition and declaration; memo on use of Farvour testimony in opposition to defense motion for summary judgment	BECKJ	2.90
01/21/12	Research law on voluntary v. involuntary service; draft relevant section for response brief to defendant's motion	BECKJ	0.60
01/21/12	Research on cat's paw theory; draft section of brief on same. Drafting memo on other applications of Bobo case to defendant's motion	BECKJ	1.50
01/21/12	Drafting section for response brief on investigation requirements from Peter Nazzal deposition.	BECKJ	0.30
01/21/12	Reviewing Peter Nazzal deposition for use in response to msj	BECKJ	0.80
01/21/12	Draft fact section of summary judgment opposition brief and	MCNEA	6.70

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	work on declaration.		
01/22/12	Draft seconds of brief, finish declaration and exhibits.	MCNEA	8.40
01/23/12	Review reply to motion for SJ Prepare exhibits for motion response Draft Declaration of Andrea McNeely Prepare Judges Copy	WILLD	9.00
01/23/12	Continued drafting, edits and research regarding opposition to defense motion for summary judgment.	BECKJ	9.50
01/23/12	Finish and file Response to CCS Motion for Summary Judgment, Declaration of Grace Campbell and Declaration of Andrea McNeely.	MCNEA	12.70
01/24/12	Review opposition to motion for partial summary judgment	BECKJ	0.50
01/24/12	Planning re: pretrial order and trial brief	BECKJ	0.30
01/24/12	Travel to courthouse in Seattle to deliver Plaintiff's Response to Defendant's Motion for Summary Judgment by 10:30 a.m. per court's order.	WILLD	2.00
01/24/12	Memo to Andre Penalver on trial brief and pre-trial order. Forwarding prior work product for use in same.	BECKJ	0.40
01/24/12	reviewing order vacating prior order to show casue.	BECKJ	0.10
01/24/12	First draft of reply brief on motion for summary judgment on affirmative defenses	BECKJ	2.40
01/24/12	Spoke with J.Beck regarding strategy for pretrial order and trial brief; reviewed motion for summary judgment for background on case	PENAA	0.70
01/25/12	Prepare exhibits for reply to MSJ	WILLD	0.90

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01/25/12	Review documents produced by Defendant for MSJ exhibits		
01/25/12	Review DeLacey file.	MCNEA	1.10
01/25/12	Draft Declaration in support of summary judgment reply.	MCNEA	0.30
01/26/12	Revise supplemental [REDACTED]	WILLD	0.60
01/26/12	Reviewing Sheehan v. Donlen Corp case cited by defense; drafting section of reply brief on same.	BECKJ	0.70
01/26/12	Research on pattern jury instructions for reply brief; email on same.	BECKJ	0.20
01/26/12	Research on washington law and federal law on mitigation of damages as it relates to comparable positions.	BECKJ	0.80
01/26/12	Drafting section of reply brief regarding job log entries as comparable positions	BECKJ	0.40
01/26/12	Reviewing documents attached to defense counsel's declaration in response to msj. Memo on same for use in brief.	BECKJ	0.50
01/26/12	Work on reply in support of plaintiff's motion for summary judgment.	MCNEA	1.40
01/27/12	Finalize Reply Brief and Declaration.	MCNEA	0.80
01/30/12	Prepare deposition exhibits	WILLD	1.90
01/30/12	Preparation for DeLacey and Krula depositions.	MCNEA	1.60
01/31/12	Review Defendant's reply brief on Defendant's motion for summary judgment	BECKJ	0.40
01/31/12	Planning re: demonstrative trial exhibits	BECKJ	0.40

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01/31/12	Began drafting fact section for trial brief and body of pretrial order	PENAA	3.00
01/31/12	Finish preparation for depositions of DeLacey and Krula; travel to Everett, conduct depositions; return travel to Tacoma.	MCNEA	11.20
02/01/12	Discuss depositions with Andrea Call to VA re Ann Stewart Research mock juror strategies Call to Virginia DuJardin Internet research to locate Virginia Call to Patterson (ESGR)	WILLD	1.50
02/01/12	Strategy on trial witnesses in light of yesterday's depositions	BECKJ	0.40
02/01/12	Work on settlement plan	BECKJ	0.50
02/01/12	Revise Affidavit of McNeely re: Ann Stewart Call to Grace re: Ann Stewart Draft letter from McNeely to VA	WILLD	1.50
02/01/12	Meet with James and Andrea re mock trial Discuss temp agency option with Theresa	WILLD	0.40
02/01/12	Planning regarding mock trial	BECKJ	0.80
02/01/12	Trial preparation and work on trial exhibits and timeline.	MCNEA	4.80
02/01/12	Telephone conference with VA and review of letter to VA.	MCNEA	0.40
02/01/12	Strategy discussions with James Beck regarding motions in limine and trial prep.	MCNEA	1.00
02/01/12	Review of and work on pretrial order and witness organization.	MCNEA	1.20
02/01/12	Prepare for and conduct settlement conference with opposing	MCNEA	0.30

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	counsel.		
02/01/12	Drafted portion of pretrial order; reviewed suggestions by A.McNeely	PENAA	1.30
02/02/12	Update deposition binder Call with [REDACTED] re: mock jurors Discuss same with Andrea	WILLD	1.20
02/02/12	Bates label documents Work on trial exhibits	WILLD	1.50
02/02/12	Continue working on trial exhibits and mock jury.	MCNEA	3.40
02/02/12	Work on mock trial/ focus group	BECKJ	0.40
02/02/12	Trial Strategy planning	BECKJ	0.80
02/03/12	Phone call with ESGR Patterson	WILLD	0.30
02/03/12	Drafted Pretrial Order; drafted fact section for trial brief; submitted both documents to J.Beck and A.McNeely by email for review	PENAA	3.10
02/06/12	Beginning work on motions in limine	BECKJ	0.50
02/07/12	Work on trial exhibits Call to client Discuss mock trial logistics with James Email to client Coordinate technology needs with IT. Review discovery for deployment orders	WILLD	3.20
02/07/12	Update deposition notebook	WILLD	0.40

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02/08/12	Bates label additional documents and provide to counsel.	WILLD	0.50
02/08/12	Review information from VA re: witness testimony	BECKJ	0.20
02/08/12	Call to ESGR re witnesses Research re ESGR rules for witnesses Call to Virginia Dujardian	WILLD	0.60
02/08/12	Review emails regarding witness testimony.	MCNEA	0.20
02/09/12	Email to counsel Coordinate mediation	WILLD	0.20
02/09/12	Work on exhibits and mediation scheduling.	MCNEA	1.30
02/10/12	Email regading potential mediator	BECKJ	0.10
02/10/12	reviewing email from Keith K's office re: mediation; considering conflicts with proposed date; follow up on same.	BECKJ	0.20
02/10/12	Discussion with Desi Williams regarding mediation; Campbell dep prep, mock jury and Stewart testimony.	MCNEA	0.50
02/13/12	Continued work on logistics of mediation; issue raised by defense counsel re: conflict in middle of day.	BECKJ	0.30
02/13/12	Exchange emails regarding mediation.	MCNEA	0.30
02/14/12	Follow up regarding ESGR position for trial testimony	BECKJ	0.20
02/14/12	Strategy on pre-trial order and motions in limine	BECKJ	0.40
02/14/12	Work on structure for Mock trial presentation	BECKJ	0.50
02/14/12	Discuss witnesses with James and Andrea Coordinate mock trial logistics	WILLD	0.70

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	Follow up with Tamara on discovery		
	Follow up on mediation		
02/14/12	Discussed strategy for mock trial at office with J.Beck and A.McNeely	PENAA	0.30
02/14/12	Interview with Virginia DuJardin and begin drafting [REDACTED]	MCNEA	1.10
02/14/12	Conference with James Beck regarding status and next steps.	MCNEA	0.30
02/14/12	Plan mock jury.	MCNEA	0.40
02/14/12	Continue work on PTO and exhibits.	MCNEA	0.60
02/15/12	Draft letter to ESGR	WILLD	1.20
	Review mediation memo		
	Update trial exhibits		
02/15/12	Telephone call with Beck re insurance limits issue.	MAXAB	0.10
02/15/12	Reviewing discovery for insurance information; reviewing declarations produced by CCS. Considering and research on ambiguity in declarations page produced as to limits v. annual aggregate.	BECKJ	1.40
02/15/12	First draft of documents for use in mock trial presentation	BECKJ	1.70
02/15/12	Planning regarding client witness preparation session	BECKJ	0.40
02/15/12	Locating verdict reports for prior USERRA cases	BECKJ	0.30
02/15/12	Drafting/editing mediation submission	BECKJ	1.10
02/15/12	Review suggested edits to mediation letter; work with staff on	BECKJ	0.30

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	finalization of same		
02/15/12	Edited and revised documents for mock trial	PENAA	1.00
02/15/12	Plan mock jury; work on trial exhibits; review mediation letter; work on direct for Grace Campbell.	MCNEA	1.70
02/16/12	Set up for mock dep Sit in on mock dep	WILLD	1.00
02/16/12	Draft direct exam; meet with Grace; direct exam of Grace at mock deposition.	MCNEA	2.40
02/17/12	Review email from mediator; work with staff regarding mediation submission	BECKJ	0.30
02/17/12	Review mock dep video. Work on trial exhibits	WILLD	0.90
02/17/12	Analyze exhibits and revise PTO.	MCNEA	3.90
02/17/12	Work on trial exhibits and pre-trial order	BECKJ	3.50
02/17/12	Prepare for mediation.	MCNEA	0.60
02/20/12	Gathering information for mediation; work on settlement strategy for mediation	BECKJ	0.80
02/21/12	Revise pre-trial order Prepare trial exhibits	WILLD	5.20
02/21/12	mediation prep; Travel to Seattle for mediation; mediation; meeting with client; travel back to Tacoma after mediation where Defense offer was 25k.	BECKJ	9.00
02/21/12	Continued work on pretrial order	BECKJ	0.70
02/21/12	memo to file on mediation results	BECKJ	0.30

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02/21/12	Research on veteran opportunity to work act as amending USERRA regarding harrassment	BECKJ	0.30
02/21/12	Research on effect of potential FRCP 68 offer; email on same.	BECKJ	0.40
02/21/12	Travel to Seattle for mediation; participate in mediation with CCS before Keith Kubik.	MCNEA	8.20
02/21/12	Analyze damage issues.	MCNEA	1.00
02/21/12	Finalize Pretrial Order.	MCNEA	0.40
02/22/12	Work with staff on trial subpoena issues	BECKJ	0.20
02/22/12	Redact trial exhibits	WILLD	0.40
02/22/12	Edits and drafting re: ESGR letter	BECKJ	0.30
02/22/12	Review order on motion for summary judgment	BECKJ	0.30
02/22/12	Drafting motions in limine	BECKJ	1.90
02/22/12	Explaining summary judgment ruling to client	BECKJ	0.30
02/22/12	Work on master timeline	BECKJ	0.60
02/23/12	Discuss mock trial with James Email to [REDACTED] Review orders on SJ Motions	WILLD	0.60
02/23/12	Revise letter to ESGR Email to ESGR	WILLD	0.90
02/23/12	Reviewing court's order on plaintiff's motion for partial summary judgment	BECKJ	0.30

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02/23/12	Planning regarding trial witnesses selection, order and delegation.	BECKJ	0.80
02/23/12	Considering potential demonstrative trial exhibits	BECKJ	0.40
02/23/12	Reviewing record as related to court's decision on defense of failure to mitigate damages. Consider potential motion for reconsideration on same. Locate example motions from prior cases. Email and discussion with Andrea on potential motion.	BECKJ	0.50
02/23/12	Research and drafting motions in limine	BECKJ	3.20
02/23/12	Review order on plaintiffs' motion; analysis discussion of next steps and follow up on reconsideration.	MCNEA	1.30
02/24/12	Review email from ESGR counsel; consider and respond to same	BECKJ	0.30
02/24/12	Update witness files Update PTO Email to client	WILLD	0.40
02/24/12	Conversation with staff on enclosures to ESGR; email to ESGR counsel on same.	BECKJ	0.20
02/24/12	Update mock juror questionnaire Phone call with client	WILLD	1.20
02/24/12	Revised documents to be used with mock jury at mock trial	PENAA	1.30
02/27/12	Revise juror questionnaire	WILLD	0.30
02/27/12	Prepare and redact exhibits for mock jury Input exhibits in to Power Point	WILLD	4.20
02/27/12	Continued work on focus group/mock trial documents for panel	BECKJ	1.30
02/27/12	Review voicemail and email from ESGR on testimony; research	BECKJ	0.70

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	on law cited; draft memo in response.		
02/27/12	Selecting documents to use in defense presentation in mock trial / focus group	BECKJ	1.40
02/27/12	Reviewed documents prepared in preparation for mock trial; discussed plan for mock trial with J.Beck	PENAA	0.30
02/27/12	Review exhibit, prepare for mock trial.	MCNEA	1.90
02/28/12	Prep for mock trial	WILLD	2.40
02/28/12	Follow up phone call with David Hoard; email to Hoard; planning on response to his position	BECKJ	0.80
02/28/12	Mock trial	WILLD	4.80
02/28/12	Revised documents to be provided to jurors at mock trial; discussed strategy for mock trial with J.Beck, A.McNeely, and D.Williams; set up and facilitated mock trial (4.6)	PENAA	7.20
02/28/12	Mock Trial / focus group work with IT on set up; conduct focus group; meeting after focus group.	BECKJ	5.80
02/28/12	Creating presentation for defense side of focus group; work on same.	BECKJ	3.40
02/28/12	Work on opening statement for trial (5.8), prepare for mock jury event (1.3), mock jury (4.5).	MCNEA	11.60
02/29/12	Review draft correspondence to opposing counsel	BECKJ	0.10
02/29/12	Work on changes to pre-trial order	BECKJ	0.80
02/29/12	Call to Bob Moss Update PTO Redact trial exhibits	WILLD	3.00

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Grace E. Campbell  
120 - 124th Street SW, D-4  
Everett, WA 98201

May 3, 2012  
Reference No: 30361.00001  
Bill No: 678182  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
02/29/12	Draft Subpoenas and Acceptance of Service for Patterson and Stewart Email to Richards	WILLD	1.00
02/29/12	Outlining additional motions in limine from commentary of focus group; Continued research and drafting on motions in limine	BECKJ	5.20
02/29/12	Formulating plan for information learned through focus group; work with staff on organization of same.	BECKJ	0.60
02/29/12	Reviewing pleadings on file, drafting motion for reconsideration (1.6), reviewing and revising pto (1.5), follow up on discovery issues (.9), trial prep (4.2).	MCNEA	8.20
03/01/12	Composing correspondence to pentagon on Patterson's testimony.	BECKJ	0.30
03/01/12	Email on Motion in limine logistics	BECKJ	0.10
03/01/12	Update witness files	WILLD	0.20
03/02/12	Setup Video Mack Trial, Cropped video, dubbed audio, and sequenced	PAZ-C	5.40
03/02/12	Created 4 CD's containing video from Mack Trial	PAZ-C	0.40
03/02/12	Review dep of Fager and Krula	WILLD	0.50
03/02/12	Review edits to motion for reconsideration	BECKJ	0.40
03/02/12	Research, drafting and editing motions in limine	BECKJ	3.30
03/02/12	Review defendant's supp initial disclosures	WILLD	0.20
03/05/12	Reviewing memo from ESGR counsel	BECKJ	0.30
03/05/12	Review supplemental initial disclosures	WILLD	0.40

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	Call from client		
03/05/12	Review local rules for timing of defense portion of pre-trial order in light of Defense email that Defense portion would not be available. Consider approaches to deal with issue. Review draft response to defense counsel and feed back on same. Confer with Andrea McNeely on issue.	BECKJ	0.50
03/05/12	Work with staff on witness scheduling	BECKJ	0.40
03/05/12	Prepare lay witness subpoenas	WILLD	2.50
03/05/12	Review MIL	WILLD	0.30
03/05/12	Call to Defense counsel for motion in limine conference (vm); call back and talk with front desk; email to counsel; follow up call. Work with staff on final changes to motions in limine and filing of same.	BECKJ	0.80
03/05/12	Review defense motions in limine	BECKJ	0.60
03/05/12	Continued work on Plaintiff's motions in limine	BECKJ	3.10
03/05/12	Begin work on demonstrative exhibits for trial	BECKJ	1.40
03/05/12	Meeting with James Beck re strategy for addressing opposing counsel's failure to respond to Pretrial Order.	MCNEA	0.40
03/05/12	Draft, revise and finalize motions in limine.	MCNEA	3.60
03/05/12	Trial prep.	MCNEA	3.60
03/06/12	Review certificate filed by defense	BECKJ	0.10
03/06/12	Discuss witnesses with James	WILLD	1.00

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	Work on witness fees		
	Research witness contact information		
	Call to client		
03/06/12	Review and execute trial subpoenas	BECKJ	0.20
03/06/12	Drafting response to ESGR position on testimony. Review prior case on issue. Edit and send same.	BECKJ	0.50
03/06/12	Review voicemail from mediator; consider response to same.	BECKJ	0.30
03/06/12	First draft response to defense motions in limine	BECKJ	2.40
03/07/12	Background research on witness	BECKJ	0.70
03/07/12	Call April Jensen - vm	BECKJ	0.10
03/07/12	Planning regarding jury instructions	BECKJ	0.40
03/07/12	Return call to mediator - vm	BECKJ	0.10
03/07/12	Discuss Subpoenas with Andrea	WILLD	0.50
	Review supplemental initial disclosures		
03/07/12	Call with april Jensen	BECKJ	0.50
03/07/12	Memo on [REDACTED] witness; follow up emails on same	BECKJ	0.60
03/07/12	Reviewing Washington v. Boeing and Pickford v. Masion cited by defense	BECKJ	0.50
03/07/12	Research on measure of WLAD damages. Review Washing law and practice, Washington employment treatise, Dean v. Seattle metro, and Bunch. Drafting section of brief on same.	BECKJ	1.00

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03/07/12	Drafting section of brief distinguishing Boeing and Pickford	BECKJ	0.40
03/07/12	First round edits to responses to motions 1-4; outlining research needed on the response to these defense motions in limine	BECKJ	0.80
03/07/12	Review email from court on trial conflicts; confer on response; draft and send response; review defense response. Planning on options and related continuance issues.	BECKJ	0.60
03/07/12	Call to witness; follow up on same	BECKJ	0.30
03/07/12	Discussion with James Beck regarding trial and and witnesses.	MCNEA	0.50
03/08/12	Review email from defense counsel on trial scheduling	BECKJ	0.10
03/08/12	Call to Virginia DuJardin Update witness files	WILLD	0.30
03/08/12	Confer with Andrea McNeely regarding April Jensen's testimony; planning re: response to defense position [REDACTED]	BECKJ	0.40
03/08/12	Reviewing Wash practice and Broyles for cite for WLAD in response to motion in limine. Adding same to brief	BECKJ	0.40
03/08/12	Research on cat's paw for motion in limine response. Review Staub. add section to response to motion in limine	BECKJ	0.50
03/08/12	Research on changes to 38 usc 4303. Locating and reviewing information on Pub. L 112-56.	BECKJ	1.20
03/08/12	Continued research on legislative action related to Veterans opportunity to work act. Reviewing congressional report by house on issue for legislative history on change to law. Review H.R. 674 as it related to HR 2433.	BECKJ	1.70

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03/08/12	Drafting section of response to motion in limine incorporating statutory change to USERRA	BECKJ	0.60
03/08/12	Call with mediator regarding status of settlement negotiations.	BECKJ	0.50
03/08/12	Research regarding witness ability to testify to background in light of defense motion in limine	BECKJ	0.60
03/08/12	Review case law on hostile work environment as discrete events and totality of circumstances. Including citation into brief.	BECKJ	0.30
03/09/12	Discuss subpoena's and trial date with James Coordinate witness phone calls	WILLD	1.70
03/09/12	Review order on motion for reconsideration	BECKJ	0.20
03/09/12	Review court's order on reconsideration and discuss any potential follow-up with James.	MCNEA	0.40
03/12/12	Review email from defense counsel with defense portion of pto; review analysis of same by Andrea McNeely; work with paralegal on getting plaintiff exhibits to defense and getting defense exhibits for our review. Review court's april 11 scheduling order for numbering of defense exhibits, email to opposing counsel on logistics and need to change numbers of defense exhibits to comply with Order Dkt. 23.	BECKJ	0.60
03/12/12	Revise PTO Prepare trial exhibit binder	WILLD	2.00
03/12/12	Research regarding use of [REDACTED] as damage witness; related research on ER 403. Edits and drafting response to defense motion in limine seeking to exclude Ann Stewart as witness.	BECKJ	2.40
03/12/12	Edits to motion in limine response related to plaintiff's military	BECKJ	0.40

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	record		
03/12/12	Review Defendant's thus completed portions of PTO.	MCNEA	0.50
03/12/12	Coordinate witness interviews	WILLD	0.10
03/13/12	Review communication from court on change of trial assignment. Discuss changes in date with Andrea McNeely and staff.	BECKJ	0.40
03/13/12	Work on trial exhibits	WILLD	2.70
03/13/12	work with staff on steps needed to review defense exhibits.	BECKJ	0.20
03/13/12	Meeting regarding issues identified during organization of defense trial exhibits	BECKJ	0.30
03/13/12	Witness telephone interviews and begin memorandum of interviews.	MCNEA	2.40
03/14/12	Work on trial exhibits	WILLD	1.50
03/14/12	Review, edit and finalize response to Defendant's motions in limine; draft declaration in support.	BECKJ	1.40
03/14/12	Consider situation with defense not having yet provided positions on plaintiff exhibits per scheduling order; draft email to opposing counsel on topic.	BECKJ	0.40
03/14/12	Reviewing defense trial exhibits for objections in pretrial order; confer with Andrea Mcneely on same.	BECKJ	2.30
03/14/12	Drafting email to defense counsel noting which exhibits are redundant to plaintiff exhibits and should be removed.	BECKJ	0.30
03/14/12	Review opposition to Motions in Limine, begin draft replies. Conduct witness interviews and dictate follow up memoranda for the file.	MCNEA	5.30

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03/15/12	Review MIL Revise PTO Update trial schedule Work on trial exhibits	WILLD	2.40
03/15/12	Call with Bob Moss on economic testimony and trial date change	BECKJ	0.30
03/15/12	Confer with staff on changes to pretrial order	BECKJ	0.20
03/15/12	Call with opposing counsel regarding PTO; review draft and speak with staff about witness issue raised by defense.	BECKJ	0.60
03/15/12	Research and drafting reply to motion in limine	BECKJ	1.20
03/16/12	Preparing for hearing with court; travel to seattle for hearing; present for hearing, returning to Tacoma from hearing.	BECKJ	3.20
03/16/12	Coordinate witness interviews Review supp initial disclosures and update file	WILLD	1.00
03/16/12	Continued research, drafting and editing reply to motions in limine	BECKJ	2.80
03/16/12	Travel to and from Seattle for status conference for J. Coughenour (3.7), finalize replies on motions in limine (1.4).	MCNEA	5.10
03/19/12	Quick review draft pto from defense, review question raised by defense about timing and filing of mil; review court's prior order. Draft response citing defense to court's scheduling order.	BECKJ	0.40
03/19/12	Revise PTO Coordinate witness interviews Revise Subpoenas Prepare additional subpoenas and acceptance of service	WILLD	3.80
03/19/12	Review client email question	BECKJ	0.20

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03/19/12	Work with staff on witness subpoena issue	BECKJ	0.10
03/20/12	Draft additional subpoenas Prepare Witness Fees Revise PTO Service of Subpoenas	WILLD	3.20
03/20/12	Finalization of pre-trial order; address issue of late disclosed witnesses by defense	BECKJ	0.70
03/21/12	Revise PTO	WILLD	1.00
03/21/12	Review emails on PTO; review and approve final version of PTO; work with staff on filing of same.	BECKJ	0.40
03/21/12	Planning regarding jury instructions; confer with Andrea M on same.	BECKJ	0.50
03/21/12	locate and review prior voir dire submissions	BECKJ	0.40
03/21/12	Work on jury instructions (1.6) and trial brief (1.9)	MCNEA	3.50
03/22/12	Review correspondence from Alison Richards	WILLD	0.10
03/22/12	Discuss trial presentation and jury instructions with James.	WILLD	0.60
03/22/12	Work with IT and others on technology for trial	BECKJ	1.50
03/22/12	Drafting jury instructions	BECKJ	0.80
03/22/12	Travel to Everett and meet with [REDACTED]	MCNEA	5.20
03/23/12	Work with Andrea McNeely on harrassment jury instruction issue and state vs. federal law jury instruction issue.	BECKJ	0.50
03/23/12	Review draft of jury instructions; edits to same; locate and review	BECKJ	0.80

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	prior instructions from another case in use here		
03/23/12	Prepare subpoenas for non CCS employees	WILLD	0.90
	Coordinate witness interviews with Andrea		
03/23/12	Draft and revise jury instructions (5.2), work on trial brief and trial preparation (1.9)	MCNEA	7.10
03/26/12	Discuss witnesses with Andrea	WILLD	0.20
	Follow up with witnesses		
03/26/12	Review defendant's proposed jury instructions; discuss same with Andrea McNeely	BECKJ	0.40
03/26/12	Reviewing draft verdict form; feed back on same.	BECKJ	0.30
03/26/12	Reviewing mock trial documents for potential voir dire topics, review prior voir dire pleadings from other cases and USERRA handbook, drafting plaintiff's voir dire	BECKJ	3.10
03/26/12	Finalize draft jury instructions for submission to opposing counsel (1.9), continue work on trial brief (1.2), review defendants' proposed jury instructions and conference with James Beck regarding same (.9)	MCNEA	4.00
03/27/12	Review and respond to David Hoard email re: Patterson	BECKJ	0.30
03/27/12	Follow up on witness fees and acceptance of service.	WILLD	0.50
	Review jury instructions		
03/27/12	Continue working on getting agreed jury instructions, commenting on defense instructions and exchange of emails (2.4), continue work on trial brief with revisions based on defendants agreed instructions (1.6).	MCNEA	4.00
03/28/12	Work on trial exhibits	WILLD	0.60

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	Review trial brief		
03/28/12	Travel to court to get trial exhibit tags	WILLD	1.20
03/28/12	Prepare mock trial videos for client	WILLD	0.30
03/28/12	Review and edit trial brief; work with Andrea McNeely on same.	BECKJ	1.00
03/28/12	Review correspondence related to jury instructions; considering issues raised in same.	BECKJ	0.30
03/28/12	Work with opposing counsel to determine agreed and disputed jury instructions; revise and finalize jury instructions accordingly.	MCNEA	6.20
03/28/12	Revise and finalize Plaintiff's Trial Brief.	MCNEA	3.30
03/29/12	Review Defendant trial brief; planning re issues raised in same.	BECKJ	0.50
03/29/12	Discussion with James Beck regarding trial strategy.	MCNEA	0.30
03/30/12	Call to [REDACTED] Follow up with witnesses on acceptance of service Provide copies of subpoenas to opposing counsel Update trial schedule Discuss trial schedule with James and Andrea	WILLD	1.70
03/30/12	Planning regarding witness unavailability issue	BECKJ	0.50
03/30/12	Planning regarding trial witnesses and logistics	BECKJ	0.80
03/30/12	Trial prep.	MCNEA	0.60
04/02/12	Email to client Scheduling deposition Draft Subpoena and NOD	WILLD	1.50

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	Scheduling court reporter and conference room.		
04/02/12	Work on unavailable witness issue	BECKJ	0.40
04/02/12	Work on trial exhibits	WILLD	3.80
	iPad trial app training with Heather		
	Review and discuss offer of judgment		
04/02/12		BECKJ	0.40
	Review offer from CCS; email to client with same.		
04/03/12	Work on exhibits for trial pad	WILLD	3.30
04/03/12	Locating pre-trial order draft from defense	BECKJ	0.20
04/03/12	Continued analysis of offer from defendant; call with Grace on same; meeting with Andrea on same.	BECKJ	1.10
04/03/12	Research on RCW 49.60 as fees as costs; review Hodge and treatise; research on USERRA relationship with Rule 68.	BECKJ	1.30
04/03/12	Reviewing document/exhibits loaded for presentation at trial through trial pad software; feed back on same.	BECKJ	0.60
04/03/12	Review amended offer of judgment; email to client.	BECKJ	0.40
04/03/12	Review client response on settlement issue	BECKJ	0.10
04/03/12	Telephone call with witness [REDACTED].	MCNEA	0.70
04/04/12	Discuss trial schedule with James and Andrea	WILLD	1.50
	Coordinate witnesses		
04/04/12	Prepare exhibit notebooks for trial	WILLD	0.30
04/04/12	Work with trial pad software(.4), travel to and from Seattle(2.0), attend federal court attorney tech training(1.5), draft short	MCNEA	4.40

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Grace E. Campbell  
120 - 124th Street SW, D-4  
Everett, WA 98201

May 3, 2012  
Reference No: 30361.00001  
Bill No: 678182  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	memoranda to trial team regarding training specifics(.5).		
04/05/12	Work on trial exhibits	WILLD	0.20
04/06/12	Work on trial exhibits	WILLD	0.50
	Discuss trial matters with James		
04/09/12	Work on logistics for witness preparation meeting	BECKJ	0.40
04/09/12	Work on Trial Binders (3 hr)	WILLD	6.30
	Work on Trial Exhibits		
	Update trial schedule (15 min)		
	Coordinate trial prep sessions (45 min)		
	Draft joint list of witnesses and exhibits for JA of Coughenhour (1 hr)		
04/09/12	Call with Grace Campbell re: witness testimony; memo to file on same	BECKJ	0.40
04/09/12	Telephone conference with witness [REDACTED]	MCNEA	0.20
04/09/12	Beginning comprehensive review of plaintiff and defendant trial exhibits	BECKJ	4.00
04/09/12	Notes re [REDACTED] conversation (.2), trial preparation (.7)	MCNEA	0.90
04/10/12	Continued coordination on witness trial prep meeting	BECKJ	0.30
04/10/12	Work on trial exhibits	WILLD	2.60
04/10/12	Work on Trial Binders	WILLD	0.50
04/10/12	Review email from opposing counsel on witness scheduling; discuss response with andrea McNeely; email to opposing counsel.	BECKJ	0.30

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04/10/12	Discuss amended jury instructions and filing of same.	BECKJ	0.20
04/10/12	Revisions to and final detailed review of Amended Jury Instructions.	MCNEA	1.10
04/10/12	Discussion analyzing aspects of Farvour witness prep with James Beck.	MCNEA	0.40
04/10/12	Reviewing trial exhibits and planning re: presentation/issues at trial	BECKJ	5.50
04/10/12	Planning re: order of evidence, witness, and theme issues for jury related to information from mock trial	BECKJ	1.50
04/11/12	Review file material related to witness April Jensen; call to same to schedule meeting	BECKJ	0.40
04/11/12	Work on trial binders	WILLD	1.10
04/11/12	Reviewing deposition of Bruce Fauver and strategy on likely issues raised from same.	BECKJ	1.00
04/11/12	Continued review and consideration of trial exhibits	BECKJ	1.50
04/11/12	Trial preparation and review of exhibits.	MCNEA	1.30
04/12/12	Work on trial binders Work on exhibits for Trial Pad	WILLD	2.30
04/12/12	Review settlement communication from defense; consider response to same; meeting with Andrea M on response to same.	BECKJ	0.80
04/12/12	Developing direct examination for witness April Jensen	BECKJ	3.00
04/12/12	Developing draft examination of witness Bruce Favour	BECKJ	2.60
04/12/12	Planning regarding all likely plaintiff witnesses and information	BECKJ	1.50

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	and issues important to each in presentation of case.		
04/12/12	Review of timeline of events.	MCNEA	0.40
04/13/12	Finish trial binders	WILLD	1.00
	Call Bruce Farvour		
	Call Ann Stewart		
	Correspondence to client		
04/13/12		BECKJ	5.40
	Travel to prep meeting with witness; trial preparation meeting;		
	conference with second witness for testimony preparation; travel		
	back to firm.		
04/13/12	Begin drafting opening statement.	MCNEA	1.70
04/13/12	Review of documents and declarations, drafting timelines for trial	MCNEA	1.60
	exhibits.		
04/16/12	Review email and phone call with David H. re: witness interview	BECKJ	0.30
04/16/12	Email to B&A re turnaround time on Jensen Dep	WILLD	3.00
	Call to client to schedule trial prep		
	Email to VA to schedule trial prep		
	Check on sealed deps		
	Update trial schedule		
	Review TrialPad app with James		
	Coordinate with IT on trial technology		
04/16/12	Follow up call with David Hoard	BECKJ	0.20
04/16/12	Planning re: potential witness Kathy Howard	BECKJ	0.50
04/16/12	Witness interview with John Patterson	BECKJ	0.80

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
04/16/12	Drafting outline of examination for John Patterson	BECKJ	1.40
04/16/12	Preparing examination for Mary Hatch; reviewing trial exhibits related to same.	BECKJ	3.30
04/16/12	Telephone conference with Kathy Hower, work on direct	MCNEA	1.20
04/16/12	Analysis and strategy re offer of judgment	MCNEA	0.70
04/16/12	Trial preparation.	MCNEA	0.90
04/17/12	Prep materials for April Jensen dep Update witness files	WILLD	1.40
04/17/12	Travel to seattle for April Jensen deposition; meeting with witness prior to deposition; conducting examination; meeting with witness after deposition; return travel to firm	BECKJ	5.20
04/17/12	Finalizing examination for witness April Jensen, reviewing exhibits for potential use in examination, review file for information from past witness interview.	BECKJ	1.70
04/17/12	Conference re: outcome of witness preps and deposition; review various emails regarding illustrative exhibits	BECKJ	0.40
04/17/12	Travel to Everett, meeting with [REDACTED] and work on direct examination outline.	MCNEA	6.40
04/17/12	Travel from Everett to Port Orchard, meet with potential witness [REDACTED], travel from Port Orchard to Tacoma	MCNEA	4.10
04/18/12	Discuss Jensen dep with James Work on exhibit binders Call to Virginia DuJardin Discuss trial preparation with Andrea Email to client	WILLD	3.00

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
	Prep trial boxes		
	Update trial binders		
	Email to opposing counsel		
04/18/12	Work on illustrative trial exhibits	BECKJ	2.20
04/18/12	Continued work developing examination for CCS VP Hatch	BECKJ	3.80
04/19/12	Drafting deposition notice for court; edits to same, review local rules on related issue; work with staff on filing same.	BECKJ	0.70
04/19/12	Work on power point slides	WILLD	3.30
04/19/12	Considering settlement negotiation response; meeting with Andrea McNeely regarding plan on same.	BECKJ	0.80
04/19/12	Continuing to outline Mary Hatch examination	BECKJ	2.40
04/19/12	Review Rebecca Fager deposition designation provided today by CCS; review deposition, consider cross-designations, make same; send draft to Andrea McNeely for thoughts	BECKJ	2.30
04/19/12	Consider application of CR 31(e) to Fager deposition and whether unavailability requirements are met; strategy on decision on same.	BECKJ	0.60
04/19/12	Conference call with Ann Stewart and work on direct outline (1.2), conference with Bob Moss and work on outline (1.6) Travel to and from court, run through powerpoint slides and tech set up (3.6), Review Fager designations by defense (.6), trial preparation (2.3)	MCNEA	9.30
04/20/12	Work on PowerPoint slides	WILLD	7.00
	Trial prep		
04/20/12	Assist preparing Power Point slide.	WASHR	1.00

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
04/20/12	Discussing changes to Fager deposition designations with Andrea McNeely; making changes; considering objection to particular section; feed back from others on how narrative from witness reads	BECKJ	1.20
04/20/12	Developing trial examination for Grace Campbell	BECKJ	8.40
04/20/12	Review motions in limine (1.0), review jury instructions (1.2) (conference calls with [REDACTED] and work on direct examinations 3.4) (work on outline for opening statement (2.6), review deposition transcripts of Fager, Nazzal and Krula (1.6)	MCNEA	9.80
04/21/12	Trial prep	WILLD	4.80
04/21/12	Preparing for meeting with client; meeting with Grace Campbell regarding testimony	BECKJ	7.30
04/21/12	Work on issues related to opening statement	BECKJ	2.00
04/21/12	Review Mary Hatch deposition for further use in cross examination	BECKJ	0.80
04/21/12	Work on opening statement and trial preparation.	MCNEA	4.40
04/21/12	Trial preparation of client; trial strategy planning with James and Grace.	MCNEA	6.20
04/22/12	Reviewing file materials related to June 06 and Nov 06 reviews of Campbell's files and developing strategy regarding same.	BECKJ	0.60
04/22/12	Call with Grace Campbell	BECKJ	0.20
04/22/12	Call with client clarifying issue re: boarder patrol mission	BECKJ	0.20
04/22/12	Follow up conference with witness [REDACTED]	BECKJ	0.40

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
04/22/12	Edits and changes to Bruce Fauver direct examination; finalizing same	BECKJ	2.70
04/22/12	Continued work on Mary Hatch examination	BECKJ	2.50
04/22/12	Review DeLacey deposition	BECKJ	0.80
04/22/12	Reviewing materials packed for trial, working on trial logistics	BECKJ	2.00
04/22/12	Preparation for Monday's witnesses.	MCNEA	3.10
04/22/12	Work on opening statement.	MCNEA	10.20
04/23/12	Provide technical support at court.	SCHUH	5.00
04/23/12	Meeting at office prior to trial, travel to court house from office, trial, meeting with Grace Campbell and others briefly after court, return travel to office.	BECKJ	11.00
04/23/12	Meeting with Andrea McNeely re: planning and strategy for second day of trial	BECKJ	1.50
04/23/12	Trial technology work re: illustrative exhibits	BECKJ	0.50
04/23/12	Reviewing Patterson examination	BECKJ	0.50
04/23/12	Reviewing and edits to Campbell examination; edits to same; conference with Campbell	BECKJ	1.30
04/23/12	Trial Travel time to and from courthouse (1 hr)	WILLD	8.50
04/23/12	Trial preparation.	MCNEA	1.10
04/23/12	Travel to Seattle; attend first day of trial.	MCNEA	9.10

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04/23/12	Post-trial strategy; preparation for next day's witnesses.	MCNEA	5.90
04/23/12	Preparation for Hatch likely examination by defense	BECKJ	1.40
04/24/12	Call witnesses Review Moss direct Call to Moss, provide benefits materials to Moss	WILLD	0.90
04/24/12	Trial Travel to trial (1.5 hours) Post trial discussions (.5 hour)	WILLD	4.00
04/24/12	Meeting and reviewing exhibits to admit and major points with witnesses for Wednesday.	BECKJ	1.90
04/24/12	Continue preparation for Hatch testimony; travel to court, trial, meeting briefly, return to firm	BECKJ	11.00
04/24/12	Reviewing Lynn J dep and developing cross examination	BECKJ	2.00
04/24/12	work on Grace Campbell examination and issues for likely cross-examination	BECKJ	1.40
04/24/12	Prepare for day's trial (1.3) (travel to and from Seattle, attend day 2 of trial, post trial meeting (12.8), prepare for next day (2.6)	MCNEA	14.70
04/25/12	Continuing work on Campbell exam, travel to court, trial, meeting briefly, return travel	BECKJ	10.50
04/25/12	Preparation for remaining potential defense witnesses	BECKJ	2.30
04/25/12	Begin work on closing argument outline and content	BECKJ	2.00
04/25/12	Prepare for day's trial (1.2), travel to and from Seattle for day 3 of trial plus post trial meeting (11.7), prepare for next day's trial (4.6)	MCNEA	17.50

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DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
04/26/12	Work on dates for closing argument Review Campbell's deposition	WILLD	0.90
04/26/12	Travel to/from Federal Court. Assisting with removal of trial related materials.	WASHR	3.00
04/26/12	Travel to and from court in Seattle (2 hr). Assist with removal of trial related materials.	WILLD	3.00
04/26/12	Continue prep for trial, travel to court, trial, packing trial materials, meeting after trial, return travel to firm and unloading trial related documents and equip.	BECKJ	11.50
04/26/12	Prepare for day's trial (1.2), travel to and from Seattle and day 4 of trial (10.6)	MCNEA	11.80
04/27/12	Travel to court, present during day with client, return travel	BECKJ	8.20
04/27/12	Travel to and from Seattle, take question from jury	MCNEA	2.30
04/27/12	Present with client within 15 minutes of courthouse as instructed by court staff.	MCNEA	4.70
04/30/12	Travel to federal court; present with client within 15 mins as instructed by court staff while jury deliberate for additional note or verdict, present for verdict. Meeting with client post verdict. Return travel.	BECKJ	10.50
04/30/12	Travel to and from Seattle, take verdict of the jury.	MCNEA	2.60
04/30/12	Present with client within 15 minutes of courthouse as instructed by court staff.	MCNEA	7.00
05/01/12	Break down and put away trial materials	WILLD	1.70

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Andrea H. McNeely  
Direct: (253) 620-6486  
E-mail: amcneely@gth-law.com

July 2, 2010

FOR SETTLEMENT PURPOSES ONLY PURSUANT TO ER 408

Catholic Community Services  
100 23<sup>rd</sup> Ave South  
Seattle WA 98144-2302

Re: Grace Campbell

Dear Sir or Madam:

In the early fall of 2006, Grace Campbell, who was employed as Lead Supervisor for Catholic Community Services' ("CCS") Long Term Care Division, began a month long tour of duty in connection with her service in the National Guard. In October 2006, upon returning from her service obligations, Ms. Campbell was treated with hostility and resentment in connection with her military service and subjected to derogatory comments indicating that co-workers believed she had volunteered for duty. From 2006 through early 2008, Ms. Campbell was subject to a continued pattern of ongoing harassment based on her military service as well as retaliatory conduct by supervisors. In one instance, Lynn Joebergen, Service Director of Snohomish, King and Skagit county Long Term Care for CCS and Campbell's supervisor, told Ms. Campbell that if Joebergen found out that Campbell had volunteered for her military service obligation, Campbell would be terminated. The discrimination and harassment continued, culminating in early 2008 when Campbell's supervisors and co-workers learned that Campbell had been called to active duty and was scheduled to be deployed to Iraq with the 81<sup>st</sup> Brigade from August 2008 to August 2009. Shortly after learning of Ms. Campbell's upcoming deployment, CCS terminated Ms. Campbell's employment. These actions were taken due to Ms. Campbell's military service obligations and are unlawful under federal law.

The Uniformed Services Employment Reemployment Rights Act ("USERRA") 38 U.S.C. §§ 4301-4333 prohibits discrimination based on military status, as does the Washington law against discrimination codified at RCW 49.60. We are hopeful that this settlement package will be a platform leading to a good resolution in lieu of litigation for all parties involved. Ms. Campbell would be willing to work with a mediator in an effort to resolve these

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July 2, 2010  
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issues; however, I believe the issues are straightforward enough that the parties can work together to resolve this matter efficiently.

## **I. Background Facts**

### **A. Grace Campbell's Background and Military Service**

Since 1988, Ms. Campbell has been a member of the U.S. Army National Guard, serving with C Company 181 81st Brigade in a number of roles, including Support Sergeant in charge of dental, optical, radiology and lab and as a squad leader responsible for 3 to 14 squad members. In 2005, Campbell began serving as a dental Sergeant with the Medical Command at Camp Murray, preparing troops for deployment, and later served in 2006 as a team leader in Yuma, AZ, for Border patrol and in subsequent missions readying troops to fight fires in Washington State. From July 2008 through August 2009, Campbell served overseas as combat lifesaver, Truck Commander and Battle Captain in the active theatre in Iraq.

Throughout her over twenty years of service, Campbell has received a number of awards and commendations for outstanding service, including multiple Army Commendation and Achievement Medals, two National Defense service medals, medals for service in the global war on terrorism and the Iraq campaign, a coin from the 81<sup>st</sup> Brigade Commander in 1997 for outstanding service in extraordinary circumstances, and numerous letters of commendation and recommendation. For her 2006 service in Arizona while deployed with the border patrol, Campbell received a Coin from Governor Christine Gregoire for outstanding service, an award given to only a select few service members on that mission.

Currently Campbell is a Sergeant in the National Guard. In early 2008, she was called to active duty and received mobilization orders directing her to report to Fort McCoy, Wisconsin on August 18, 2008, and then from there for service in the active theatre of Iraq. Ms. Campbell completed service in Iraq, serving as a Battle Captain and Truck Commander, and returning to the United States in August 2009.

### **B. Employment at Catholic Community Services**

In September 1997, Ms. Campbell began work at Catholic Community Services as a supervisor for long term care services. Her duties in that role included performing in home care assessments for private clients, matching clients with caregivers for private and public clients, filing, record keeping, updating/ documenting client files with all information and changes in client health, and coordination with DSHS as well as scheduling homecare assistance with clients, and performing all on call supervisor duties. In 1998, Ms. Campbell was promoted to Lead Supervisor in the Everett/Snohomish office of CCS. As Lead Supervisor, Ms. Campbell's provided homecare services to 75-114 private and public clients and supervised individual staff members. Before Ms. Campbell was assigned to active

GORDON THOMAS HONEYWELL LLP

July 2, 2010

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military duty in 2006, she received the promotion to Lead Supervisor and regular pay increases.

**C. Harassment and Retaliation by CCS Based on Campbell's Military Service**

At the end of September 2006, while working as Lead Supervisor for CCS, Ms. Campbell served a tour of military active duty in Yuma, Arizona lasting approximately one month in connection with her National Guard obligations. Immediately after returning from her tour of duty, Ms. Campbell was subjected to hostile treatment and retaliation from CCS supervisors and co-workers based on her military service, who expressed resentment at her military absence. Within days of returning to work at CCS, Ms. Campbell was threatened by Lynn Joebgen. Joebgen told Ms. Campbell that she and others in the office had heard that Ms. Campbell's recent tour of duty was voluntary and that if Joebgen found out that Campbell had volunteered for her military service obligation, Campbell would be terminated. Ms. Joebgen told Campbell that her work at CCS was her "primary job," and more important than her military service. Ms. Campbell reported to Joebgen that she felt harassed.

CCS did nothing to address the discriminatory conduct and it escalated. Within two weeks after returning from duty, Ms. Campbell was called in for a performance review and told by her supervisor Lynn Joebgen and Head of Human Resources Mary Hatch that she had 30 days to "catch up" on work after her military service and told that the situation was very serious and it was clear that her job was in danger. Ms. Campbell was then singled out among the other supervisors during an audit of office files. In addition, co-workers repeatedly made comments showing animosity toward Ms. Campbell's military service, treated her with hostility, and told Ms. Campbell that her military service created more work for them. The discriminatory treatment became so unbearable for Ms. Campbell that she reported it to her military sergeant and was referred to an ESGR officer. The ESGR officer eventually met directly with Ms. Campbell and Mary Hatch and Lynn Joebgen. During this meeting Ms. Hatch asked Campbell to explain the conduct that she had reported to ESGR, and Ms. Campbell did so. In response, Joebgen did not deny threatening Campbell with termination, but ignored Ms. Campbell's complaints, telling Ms. Campbell and the ESGR officer that the discriminatory conduct "was not in her nature."

Even after the meeting with between CCS supervisors and Ms. Campbell's ESGR officer, the conduct continued. Joebgen and other continued to treat Campbell with hostility and make derogatory comments about Ms. Campbell's military service. Joebgen gave Campbell negative evaluations and referred to Campbell as "Hot Lips Houlihan." In addition, other employees were openly rude to Campbell and blamed Campbell's periodic National Guard training obligations for a backlog at work, and Ms. Campbell was told she could not participate in an important Mission Day event because she had been out of the office too much already. In June of 2007, Campbell complained in writing to Mary Hatch and to her supervisors, Rebecca Fager, and Carol Krula. Fager's sole response was to loudly tell

GORDON THOMAS HONEYWELL LLP

July 2, 2010

Page 4

Campbell's co-workers, "no one talks about the military every again." The conduct continued, and in addition during a staff meeting Campbell was called a "stool pigeon" by a co-worker who was angry that Campbell had complained, and Ms. Campbell was again denied participation at a Mission Day event. In February 2008, Campbell told another supervisor that she may be deployed to Iraq as part of her National Guard Service. In March 2008, shortly after CCS learned of Campbell's impending deployment to Iraq, Campbell's employment was terminated.<sup>1</sup>

## II. The Law

Under USERRA, unlawful discrimination based on military status occurs when an employer takes an adverse action against an employee who is member of the uniformed service.<sup>2</sup> For a violation of 38 USCA § 4311 to occur, the employee's military status or obligation need only be *one* of the considerations that the employer took into account in making the decision.<sup>3</sup>

Congress has expressly described the purpose of USERRA as follows:

The purposes of this chapter [38 USCA §§ 4301 et seq.] are – (1) to encourage noncareer service in the uniformed services by eliminating or minimizing the disadvantages to civilian careers and employment which can result from such service; (2) to minimize the disruption to the lives of persons performing service in the uniformed services as well as to their employers, their fellow employees, and their communities, by providing for the prompt reemployment of such persons upon their completion of such service; and (3) to prohibit discrimination against persons because of their service in the uniformed services.

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<sup>1</sup> In a letter to Campbell dated March 31, 2008, CCS claimed to terminate Campbell for failing to follow on call procedures in allegedly printing a report from CCS's files. Campbell denied printing this report. By way of comparison, other employees regularly printed this report, and another employee who is not a member of the uniformed services had previously printed a similar report, but CCS took no disciplinary action against that employee. The true reason for the termination was based on Campbell's military status and upcoming deployment.

<sup>2</sup> 38 USCA § 4311; *Wallace v. City of Sand Diego*, 479 F.3d 616, 624-25 (9<sup>th</sup> Cir. 2007).

<sup>3</sup> 38 USCA § 4311(c)(1); 20 CFR §§ 1002.22; *Brandsasse v. City of Suffolk, VA*, 72 F. Supp.2d 608, 616-7 (E.D. Va. 1999); *Velasquez-Garcia v. Horizon Lines of Puerto Rico, Inc.*, 473 F.3d 11, 16-17 (1<sup>st</sup> Cir. 2007).

GORDON THOMAS HONEYWELL LLP

July 2, 2010

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38 U.S.C. § 4301(a).

Grace Campbell's employment with CCS was directly threatened and ultimately terminated as a result of her military service in violation of 38 U.S.C. § 4311, which provides, in relevant part, that:

A person who is a member of, applies to be a member of, performs, has performed, applies to perform, or has an obligation to perform service in a uniformed service shall not be denied initial employment, reemployment, retention in employment, promotion, or any benefit of employment<sup>4</sup> by an employer on the basis of that membership, application for membership, performance of service, application for service, or obligation.

38 U.S.C. § 4311(a). Under the statute, an employer is considered to have engaged in actions prohibited under § 4311(a) if, among other things, a person's "membership" or "obligation for service in the uniformed services" is "a motivating factor in the employer's action, unless the employer can prove that the action would have been taken in the absence of such membership or obligation for service." 38 U.S.C. § 4311(c)(1). Ms. Campbell was treated with hostility, given negative performance evaluations, denied participation in CCS events, expressly threatened in her employment, and ultimately terminated from her employment with CCS because of her military service obligations.

In addition to damages, USERRA provides for injunctive relief. Specifically, "[t]he court may require the employer to comply with the provisions of this chapter [38 USCS §§ 4301 et seq.]." 38 U.S.C. § 4323(d)(1)(A). Moreover, "[t]he court may use its full equity powers, including temporary or permanent injunctions, temporary restraining orders, and contempt orders, to vindicate fully the rights or benefits of persons under this chapter [38 USCS §§ 4301 et seq.]." 38 U.S.C. § 4323(e). Moreover, USERRA also authorizes an award attorney fees and litigation expenses to a prevailing plaintiff. 38 USCA §4323(h)(2). As

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<sup>4</sup> The term "benefit of employment" is given an "expansive interpretation." *Yates v. Merit Sys. Prot. Bd.*, 145 F.3d 1480, 1484-85 (Fed.Cir.1998); see also *Peterson v. Dep't of the Interior*, 71 M.S.P.R. 227, 237 (1996). It includes "any advantage, profit, privilege, gain, status, account, or interest (other than wages or salary for work performed) that accrues by reason of an employment contract or agreement or an employer policy, plan, or practice." 38 U.S.C. § 4303(2).

GORDON THOMAS HONEYWELL<sup>LLP</sup>

July 2, 2010

Page 6

mentioned above, Washington law also prohibits discrimination based on military status and allows for full damages. See, RCW Chapter 49.60.

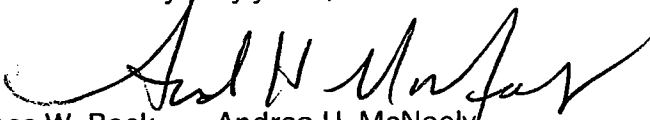
### III. Conclusion

CCS' actions in discriminating against Grace Campbell and terminating her employment based on her military status and service are in violation of law, and liability is strong. In determining whether Ms. Campbell's military status and activation were one of the factors considered by CCS in terminating her employment, a court will consider the proximity in time between her activation and the termination as well as the egregious atmosphere of discrimination based on her military status that Ms. Campbell faced at CCS after returning from her 2006 deployment to Arizona. Significantly, Ms. Campbell had repeatedly complained of military status discrimination to no avail, and CCS' termination of Campbell occurred within weeks after Campbell told CCS supervisors she was likely to be deployed again.

Assistant Secretary of Defense Thomas Hall has made it clear publicly, in an appearance on 60 Minutes, that his office considers all violations of USERRA a high priority. Ms. Campbell will not hesitate to seek the assistance of the Asst. Secretary of Defense in this matter as well as pursuing her rights through private counsel. However, Ms. Campbell believes it is in all parties' interest to resolve this case, if possible, without litigation.

We look forward to hearing from you within the next two weeks.

Very truly yours,



James W. Beck      Andrea H. McNeely

AHM:lh

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2 / 4

The Honorable Robert S. Lasnik

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

GRACE CAMPBELL,

Plaintiff,

v.

CATHOLIC COMMUNITY SERVICES OF  
WESTERN WASHINGTON,

Defendant.

NO. C10-1579 RSL

AMENDED OFFER OF JUDGMENT

TO: Grace Campbell, and

TO: James W. Beck and Andrew H. McNeely, Attorneys for Plaintiff:

**NOTICE IS HEREBY GIVEN** that the Defendant in accordance with Fed. R. Civ. P. 68, offers to allow judgment to be taken against said Defendant by the Plaintiff in this action in the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) inclusive of taxable costs and attorney's fees, and now accrued. Pursuant to said Rule, this offer is given at least fourteen (14) days prior to trial. This offer shall be deemed withdrawn unless written notice of acceptance is received within fourteen (14) days after the service hereof.

**YOU ARE FURTHER NOTIFIED** that under the terms of CR 68, in the event the Plaintiff recovers a judgment against the said Defendant for an amount not greater than the offer

AMENDED OFFER OF JUDGMENT - 1  
Case No. C10-1579 RSL

**EXHIBIT C**

MERRICK, HOFSTEDT & LINDSEY, P.S.  
ATTORNEYS AT LAW  
3101 WESTERN AVENUE, SUITE 200  
SEATTLE, WASHINGTON 98121  
(206) 882-0810

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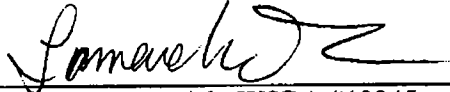
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3 / 4

1 herein, or in the event Defendant receives a judgment against the Plaintiff, the Plaintiff must pay  
2 all taxable costs incurred for either party after the making of the offer.

3 DATED this 3rd day of April, 2012.

4 MERRICK, HOFSTEDT & LINDSEY, P.S.

5  
6 By   
7 Thomas R. Merrick, WSBA #10945  
8 Tamara K. Nelson, WSBA #27679  
9 Of Attorneys for Defendant  
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AMENDED OFFER OF JUDGMENT - 2  
Case No. C10-1579 RSL

MERRICK, HOFSTEDT & LINDSEY, P.S.  
ATTORNEYS AT LAW  
3101 WESTERN AVENUE, SUITE 200  
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(206) 682-0810



The Honorable Robert S. Lasnik

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF WASHINGTON  
AT SEATTLE

GRACE CAMPBELL,

Plaintiff,

v.

CATHOLIC COMMUNITY SERVICES OF  
WESTERN WASHINGTON,

Defendant.

NO. C10-1579 RSL

OFFER OF JUDGMENT

TO: Grace Campbell, and

TO: James W. Beck and Andrew H. McNeely, Attorneys for Plaintiff:

**NOTICE IS HEREBY GIVEN** that the Defendant in accordance with Fed. R. Civ. P. 68, offers to allow judgment to be taken against said Defendant by the Plaintiff in this action in the sum of One Hundred Fifty Thousand Dollars (\$150,000.00) inclusive of taxable costs now accrued. Pursuant to said Rule, this offer is given at least fourteen (14) days prior to trial. This offer shall be deemed withdrawn unless written notice of acceptance is received within fourteen (14) days after the service hereof.

**YOU ARE FURTHER NOTIFIED** that under the terms of CR 68, in the event the Plaintiff recovers a judgment against the said Defendant for an amount not greater than the offer

OFFER OF JUDGMENT - 1  
Case No. C10-1579 RSL

MERRICK, HOFSTEDT & LINDSEY, P.S.  
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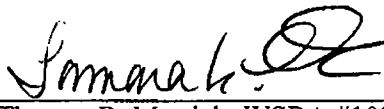
12:33:43 p.m. 04-02-2012

3 / 4

1 herein, or in the event Defendant receives a judgment against the Plaintiff, the Plaintiff must pay  
2 all taxable costs incurred for either party after the making of the offer.

3 DATED this 2nd day of April, 2012.

4 MERRICK, HOFSTEDT & LINDSEY, P.S.

5  
6 By   
7 Thomas R. Merrick, WSBA #10945  
8 Tamara K. Nelson, WSBA #27679  
9 Of Attorneys for Defendant  
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OFFER OF JUDGMENT - 2  
Case No. C10-1579 RSL

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#### LAW REVIEW 0863 Update (March 2009)

- 1.1.1.9—Successors in Interest
- 1.1.2.1—Part-Time, Temporary, Probationary, and At-will Employees
- 1.3.1.3—Timely Application for Reemployment
- 1.3.2.2—Continuous Accumulation of Seniority
- 1.3.2.4—Status of Returning Veteran
- 1.3.2.5—Rate of Pay

#### USERRA Applies to Salespersons on Commission

By CAPT Samuel F. Wright, JAGC, USN (Ret.)

#### ***Serricchio v. Wachovia Securities LLC*, Civil Action No. 3:05cv1761** (decision released March 19, 2009).

In Law Review 0863 (Dec. 2008), I wrote about *Serricchio v. Wachovia Securities LLC*, 556 F. Supp. 2d 99 (D. Conn. 2008). There have been some important and favorable new developments in this case. On March 19, 2009, Federal District Judge Janet Boyd Arterton awarded Mr. Serricchio \$389,453 in back pay. She also found that Wachovia Securities violated the Uniformed Services Employment and Reemployment Rights Act (USERRA) willfully. Accordingly, she awarded Mr. Serricchio an additional \$389,453 in liquidated damages, for a total of \$778,906. Judge Arterton also ordered Wachovia to pay Mr. Serricchio prejudgment interest on that amount.

Please see Law Review 0611 for a discussion of interest in USERRA cases. All prior Law Review articles are available at [www.roa.org/law\\_review](http://www.roa.org/law_review).

USERRA also provides for the court to order the employer to pay the veteran's attorneys' fees, and the attorneys' fee award has not yet been made. When it is made, the total that Wachovia will be required to pay will be well in excess of \$1 million.

Judge Arterton wrote a scholarly 22-page opinion, explaining in detail the basis for her findings of fact and conclusions of law. The opinion will almost certainly be published. It is unclear at this writing whether Wachovia (now part of Wells Fargo) will appeal to the United States Court of Appeals for the Second Circuit, which includes Connecticut. We will keep the readers informed by means of a second update.

As I explained in Law Review 0862, Mr. Serricchio worked for Prudential Securities as a financial advisor at the time he was called to active duty (as an Air Force Reservist) from September 2001 to October 2003. While he was on active duty, Wachovia bought out Prudential, and in late 2008 Wells Fargo bought out Wachovia. But USERRA's definition of "employer" expressly includes the "successor in interest" to the pre-service employer. Wachovia clearly qualified as Prudential's successor in interest, and Wachovia had the duty to reemploy Mr. Serricchio when he returned from active duty in late 2003.

Financial advisors at Prudential, Wachovia, and other companies work on commission, not for a salary or wage. In the last 12 months before he was called to active duty, Mr. Serricchio earned about \$80,000. In Law Review 0863 I wrote that he was earning more than \$200,000 per year before he was called to the colors. I apologize for the error.

Because financial advisors work for straight commissions, computing what Mr. Serricchio lost because of Wachovia's USERRA violation was not an easy or uncontroversial computation. Wachovia's expert witness computed the loss at \$285,512, while Mr. Serricchio's expert computed the loss at \$1,052,009. Judge Arterton computed it at \$680,312, and of course her computation is the one that counts. Readers with a mathematical turn of mind will be interested in reading her explanation of how she came up with that figure.

As I explained in Law Reviews 206 and 0717, the USERRA plaintiff (like employment law plaintiffs generally) has a duty to mitigate damages by making reasonable efforts to find suitable alternative employment or other money-making activity. After Wachovia breached USERRA, Mr. Serricchio went into the tanning salon business with his wife, instead of finding another job in the financial field. Wachovia argued that, as a matter of law, a plaintiff's decision to become self-employed rather than seeking another job amounted to a failure to mitigate damages, but Judge Arterton forcefully disagreed. She held, "The notion that starting one's own business cannot constitute comparable employment for mitigation purposes not only lacks support in the cases but has a distinctly un-American ring." She was quoting from *Smith v. Great American Restaurants*, 969 F.2d 430, 438 (7th Cir. 1992).

Judge Arterton computed Mr. Serricchio's mitigation of damages at \$290,859. Thus, \$680,312 minus \$290,859 equals \$389,453--the amount of back pay awarded.

Judge Arterton devoted three pages of her opinion to an explanation of how she determined that Wachovia had violated USERRA willfully. Wachovia argued that the inherent "difficulty" of applying USERRA to commission-based salespersons like Mr. Serricchio precluded a finding that the company had violated USERRA willfully, but Judge Arterton forcefully rejected that argument. She wrote, "The evidence presented in this case precludes such hair-splitting. When Serricchio returned from military service, Wachovia was a sophisticated company, employing many

commission-based salespersons like Serricchio, which had in place a written military leave policy and a team of people responsible for dealing with military leave issues. ... Even assuming that USERRA's terms are subject to reasonable misinterpretation, Wachovia failed to show that it tried to comply with the law as it applies to Serricchio."

Finally, Judge Arterton exercised her equity powers and ordered Wachovia to reinstate Mr. Serricchio and to pay him \$144,000 for his first year of resumed employment, after which he should have the opportunity to rebuild his book of business and return to commission-based compensation. "Wachovia argues that reinstatement is impracticable due to the evolution of the company's retail-securities business, the poor state of the United States economy, and the geographic preferences expressed by Serricchio. These obstacles are not insurmountable. The first objection is not well taken for a simple reason: owing to the jury's finding that Wachovia acted unlawfully, Wachovia cannot now disavow its responsibility for whatever difficulty Serricchio will encounter in returning to work."

When Judge Arterton released her decision on March 20, 2009, several reporters and others asked me if this is the largest USERRA verdict ever. I invite your attention to my Law Review 0750 (October 2007), entitled "Target Hit: National Guard member wins USERRA case plus tort damages under state law." Major James Patton, ARNG, sued Target Corp. in the United States District Court for the District of Oregon, claiming that Target's decision to fire him was motivated by his National Guard service and was a violation of USERRA. Major Patton also argued that the firing constituted the tort of "wrongful discharge" under Oregon law.

After a four-day trial, the jury rendered a very favorable verdict for Major Patton, awarding him \$84,000 under USERRA (back pay) and \$900,000 in punitive damages under Oregon law. Under section 31.735 of Oregon Revised Statutes, 60% of punitive damages awards are to go to Oregon's Criminal Injuries Compensation Account.

It is possible that the \$900,000 punitive damages award would not withstand appellate review, because the Supreme Court has held that the United States Constitution places an outer limit on the size of a punitive damages award in relation to the actual damages. See *Philip Morris USA v. Williams*, 549 U.S. 346 (2007). After the jury verdict, but before the entry of judgment in the District Court, Major Patton and Target Corp. agreed to a substantial reduction in the amount of the punitive damages, in exchange for immediate payment of the amount and the dropping of appeals. The amount of the reduction was not announced, and that amount is probably covered by a confidentiality agreement.

The State of Oregon intervened and objected to the entry of judgment upon the agreed terms, because the State wanted to collect its 60% share of the punitive damages. The District Court considered and rejected the State's objection. *Patton v. Target Corp.*, 2008 U.S. Dist. LEXIS 9863 (D. Oregon Feb. 8, 2008). A LEXIS® search on March 21, 2009 shows no further appellate history to the Patton case, and it is probably final.

v Does the amount that Mr. Serricchio will receive from Wachovia (assuming that the case holds up on appeal) exceed the final amount that Target paid to Major Patton? Probably, but I don't know that for certain because the amount of the final Target payment has not been disclosed.

- ~ [Previous Page](#)
- ~ [Back to top of page](#)

Statement  
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PLEASE REMIT TO TACOMA OFFICE PAYABLE TO GORDON, THOMAS, HONEYWELL

Grace E. Campbell  
120 - 124th Street SW, D-4  
Everett, WA 98201

May 16, 2012  
Reference No: 30361.00001  
Bill No: 678680  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
05/03/12	Work on locating witness for fee application; follow up on same	BECKJ	1.30
05/03/12	work with staff on supporting documentation for fee request; reviewing same for privilege	BECKJ	2.80
05/03/12	Conference with James Beck regarding fee petition and begin supporting research.	MCNEA	0.70
05/04/12	Conference with James Beck regarding fee petition, review initial skeleton draft.	MCNEA	0.40
05/04/12	Work on expert opinion on adverse tax consequences of award	BECKJ	0.40
05/04/12	First draft of fee and costs petition	BECKJ	4.30
05/05/12	Locating award from recent spokane case	BECKJ	0.40
05/05/12	Research regarding award for adverse tax consequences; drafting section of post trial brief requesting same.	BECKJ	1.60
05/07/12	Call to Bob Moss Check with Brooke for accountant recommendations Prepare documents for expert accountant's review	WILLD	0.90
05/07/12	Further work on identifying witness for adverse tax calculation	BECKJ	0.40
05/07/12	Office conference with James Beck and Desiree Williams re: tax calculation. Phone call with Mary McNally (accountant) of Johnson, Stone, and Pagano. Brief review of tax returns. Phone conference with Toby Jackson re: calculations. Review initial calculations; e-mail exchange with Toby.	JOHNB	1.90
05/08/12	Discuss fee motion with James Email to client regarding financial documents for fee motion.	WILLD	0.30
05/08/12	Follow up regarding tax opinion	BECKJ	0.30

UNPAID BALANCES OVER 30 DAYS WILL BE SUBJECT TO A 1% PER MONTH LATE CHARGE

**EXHIBIT F**

Statement  
LAW OFFICES  
GORDON THOMAS HONEYWELL LLP

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120 - 124th Street SW, D-4  
Everett, WA 98201

May 16, 2012  
Reference No: 30361.00001  
Bill No: 678680  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
05/08/12	Prepare accountant review materials	WILLD	0.60
05/08/12	Review accountant's calculations. Begin drafting declaration re: same.	JOHNB	0.50
05/08/12	Call to witness (vm); return call	BECKJ	0.40
05/09/12	Voicemail from client and email responding.	WILLD	0.10
05/09/12	Continued drafting motion for fee petition	BECKJ	2.40
05/09/12	Work on research and drafting of motion for attorneys fees; conference with James Beck regarding same and next steps.	MCNEA	4.20
05/09/12	Review and edits to draft declaration	BECKJ	0.40
05/09/12	Continue work on declaration; review calculations for consistency. Phone conference with accountant. E-mail draft declaration to James.	JOHNB	1.70
05/10/12	Phone conferences with Toby Jackson; review proposed changes to declaration. Discuss calculations; update declaration. Office conference with James Beck.	JOHNB	1.50
05/10/12	Follow up re: declaration on fees	BECKJ	0.20
05/10/12	Review final declaration on tax; meet on same	BECKJ	0.30
05/11/12	E-mail exchange with accountant re: signing declaration and next steps. Follow-up e-mails re: same.	JOHNB	0.60
05/14/12	Further work re: fee declaration	BECKJ	0.50
05/15/12	Review and respond to Lonquest email	BECKJ	0.30

UNPAID BALANCES OVER 30 DAYS WILL BE SUBJECT TO A 1% PER MONTH LATE CHARGE

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May 16, 2012  
Reference No: 30361.00001  
Bill No: 678680  
JAMES W BECK

**LEGAL SERVICES RENDERED**

RE: 30361.00001 vs. Catholic Community Services

DATE	DESCRIPTION OF SERVICES	INDIV	HOURS
05/16/12	Review declaration; email on same	BECKJ	0.40
05/16/12	Additional research and revision on fees motion (1.7), drafting McNeely Decl. in support (.8), drafting proposed findings of fact and conclusions of law (.9).	MCNEA	3.40
05/16/12	Finalizing fee petition and supporting documents.	MCNEA	1.30
05/16/12	Research on past successful verdicts USERRA; review Wright publication.	BECKJ	0.40
05/16/12	Drafting declaration of James Beck	BECKJ	0.50
05/16/12	Confer on steps needed to finalize brief and supporting documentation	BECKJ	0.30
05/16/12	Review and edit motion	BECKJ	0.80
05/16/12	Reviewing accounting records for time post May 2, costs and interest.	BECKJ	0.70
05/16/12	Finalizing brief, supporting documentation, and arranging for filing of same.	BECKJ	2.30

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>					
<b>Accurant Legal Research</b>					
03/29/2011	30361.00001: vs. Catholic Community Services	1102437	50.80	Accurant Legal Research	0
	Billed 670898		50.80		<input type="checkbox"/>
			50.80		WASHR
10/26/2011	30361.00001: vs. Catholic Community Services	1138333	30.15	Accurant Legal Research	0
	Billed 673476		30.15		<input type="checkbox"/>
			30.15		WILLD
03/06/2012	30361.00001: vs. Catholic Community Services	1154919	6.35	Accurant Legal Research	0
	Billed 677544		6.35		<input type="checkbox"/>
			6.35		WILLD
<b>Total For Accurant Legal Research</b>			<b>Internal Amount</b> 87.30	<b>Charge Amount</b> 87.30	<b>Bill Value</b> 87.30
<b>Color Photocopy</b>					
04/11/2011	30361.00001: vs. Catholic Community Services	1100012	22.80		38
	Billed 670898		22.80		<input type="checkbox"/>
			22.80	SUMMARY PHRASE: 053 053	WILLD
04/12/2012	30361.00001: vs. Catholic Community Services	1156248	8.40		14
	Billed 677544		8.40	Khalilah Lee	<input type="checkbox"/>
			8.40	SUMMARY PHRASE: 053 053	SCHRM
04/13/2012	30361.00001: vs. Catholic Community Services	1156770	3.60		6
	Billed 677544		3.60	Renae Gese	<input type="checkbox"/>
			3.60	SUMMARY PHRASE: 053 053	SCHRM
04/18/2012	30361.00001: vs. Catholic Community Services	1157340	2.40		4
	Work-In-Process		2.40	Renae Gese	<input type="checkbox"/>
			2.40	SUMMARY PHRASE: 053 053	SCHRM
04/22/2012	30361.00001: vs. Catholic Community Services	1157341	16.20		27
	Work-In-Process		16.20	James Beck	<input type="checkbox"/>
			16.20	SUMMARY PHRASE: 053 053	SCHRM
<b>Total For Color Photocopy</b>			<b>Internal Amount</b> 53.40	<b>Charge Amount</b> 53.40	<b>Bill Value</b> 53.40
<b>Computerized Legal Research</b>					
12/31/2010	30361.00001: vs. Catholic Community Services	1084497	0.24	Pacer	0
	Billed 663193		0.24		<input type="checkbox"/>
			0.24		VICIS
01/10/2011	30361.00001: vs. Catholic Community Services	1102418	0.08	Pacer Computerized Legal Research	0

**EXHIBIT G**



**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked Matter No. & Name		Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>					
<b>Computerized Legal Research</b>					
	Billed	670898	0.08		<input type="checkbox"/>
			0.08		SCHRM
<b>Total For Computerized Legal Research</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			0.32	0.32	0.32
<b>Court Costs (7065)</b>					
09/29/2010	30361.00001: vs. Catholic Community Services	1077179	350.00	U.S. DISTRICT COURT: Filing of Summons & Complaint	0
	Billed	663193	350.00		<input type="checkbox"/>
		109	350.00		BECKJ
<b>Total For Court Costs (7065)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			350.00	350.00	350.00
<b>Court Trax Legal Research</b>					
07/27/2011	30361.00001: vs. Catholic Community Services	1129940	0.40	CourtTrax Legal Research	0
	Billed	670898	0.40		<input type="checkbox"/>
			0.40		SCHRM
10/26/2011	30361.00001: vs. Catholic Community Services	1138347	5.46	CourtTrax Legal Research	0
	Billed	673476	5.46		<input type="checkbox"/>
			5.46		WILLD
<b>Total For Court Trax Legal Research</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			5.86	5.86	5.86
<b>Litigation Business Meals (1130)</b>					
02/28/2012	30361.00001: vs. Catholic Community Services	1151310	348.39	O'Sheas Catering Co: Lunch during mock trial on 2/28/12	0
	Billed	676577	348.39		<input type="checkbox"/>
		58883	348.39		AKINA
<b>Total For Litigation Business Meals (1130)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			348.39	348.39	348.39
<b>Litigation Court Reporter (1070)</b>					
11/15/2011	30361.00001: vs. Catholic Community Services	1137473	630.40	BYERS & ANDERSON INC: Deposition of Mary Hatch taken on 11/3/11	0
	Billed	673476	630.40		<input type="checkbox"/>
		58230	630.40		BECKJ
11/16/2011	30361.00001: vs. Catholic Community Services	1137471	897.20	BYERS & ANDERSON INC: Deposition of Rosalynn M Joebgen taken 11/4/11	0
	Billed	673476	897.20		<input type="checkbox"/>
		58230	897.20		BECKJ
11/22/2011	30361.00001: vs. Catholic Community Services	1138013	447.30	BYERS & ANDERSON INC: Peter Nazzal deposition	0
	Billed	673476	447.30		<input type="checkbox"/>
		58275	447.30		WILLD
12/06/2011	30361.00001: vs. Catholic Community Services	1140241	327.60	Annamarie C. Spangrud: Deposition of Bruce Farvour taken on 11/30/11	0

**Matter Worked Detail Report**

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Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>					
<b>Litigation Court Reporter (1070)</b>					
	Billed	673476	327.60		<input type="checkbox"/>
		58389	327.60		BECKJ
01/18/2012	30361.00001: vs. Catholic Community Services	1145595	532.50	BYERS & ANDERSON INC: Deposition of Rebecca Fager	0
	Billed	675377	532.50		<input type="checkbox"/>
		58656	532.50		WILLD
02/08/2012	30361.00001: vs. Catholic Community Services	1155371	409.35	BYERS & ANDERSON INC: Deposition Of Krula On 1/31/12	0
	Billed	677544	409.35		<input type="checkbox"/>
		59201	409.35		BECKJ
02/08/2012	30361.00001: vs. Catholic Community Services	1155372	631.84	BYERS & ANDERSON INC: Deposition Of DeLacey On 1/31/12	0
	Billed	677544	631.84		<input type="checkbox"/>
		59201	631.84		BECKJ
02/08/2012	30361.00001: vs. Catholic Community Services	1155437	409.35	BYERS & ANDERSON INC: BYERS & ANDERSON INC: Deposition Of Krula On 1/31/12	0
	Billed	677544	409.35		<input type="checkbox"/>
		59201	409.35		HOUBL
02/08/2012	30361.00001: vs. Catholic Community Services	1155438	631.84	BYERS & ANDERSON INC: BYERS & ANDERSON INC: Deposition Of DeLacey On 1/31/12	0
	Billed	677544	631.84		<input type="checkbox"/>
		59201	631.84		HOUBL
04/04/2012	30361.00001: vs. Catholic Community Services	1155404	(409.35)	Reverse: BYERS & ANDERSON INC: Deposition Of Krula On 1/31/12	0
	Billed	677544	(409.35)		<input type="checkbox"/>
		59201	(409.35)		BECKJ
04/04/2012	30361.00001: vs. Catholic Community Services	1155405	(631.84)	Reverse: BYERS & ANDERSON INC: Deposition Of DeLacey On 1/31/12	0
	Billed	677544	(631.84)		<input type="checkbox"/>
		59201	(631.84)		BECKJ
04/19/2012	30361.00001: vs. Catholic Community Services	1157330	141.00	Annamarie C. Spangrud: Deposition Transcript Of Robert Moss Taken On 12/5/11	0
	Work-In-Process		141.00		<input type="checkbox"/>
		59339	141.00		BECKJ
04/27/2012	30361.00001: vs. Catholic Community Services	1159177	786.00	BYERS & ANDERSON INC: Transcript Deposition Of April E. Jensen	0
	Work-In-Process		786.00		<input type="checkbox"/>
		59405	786.00		BECKJ
<b>Total For Litigation Court Reporter (1070)</b>			<b>Internal Amount</b> 4,803.19	<b>Charge Amount</b> 4,803.19	<b>Bill Value</b> 4,803.19
<b>Litigation Mileage (1145)</b>					
01/30/2012	30361.00001: vs. Catholic Community Services	1146729	38.85	Desiree Williams: Mileage (70 miles @ \$0.555) - Travel to Seattle to deliver bench	0

**Matter Worked Detail Report**

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Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>					
<b>Litigation Mileage (1145)</b>					
				copy of Response to SJ motion on 1/24/12	
	Billed	675377	38.85		<input type="checkbox"/>
		58705	38.85		BECKJ
01/31/2012	30361.00001: vs. Catholic Community Services	1147960	68.82	ANDREA MCNEELY: Travel to Everett for depositions of Delacey and Krula on 1/31/12	0
	Billed	675377	68.82		<input type="checkbox"/>
		58739	68.82		BECKJ
04/04/2012	30361.00001: vs. Catholic Community Services	1157320	77.70	ANDREA MCNEELY: Round Trip To Seattle Courtroom Technology & Training Set Up For Trial On 4/4 & 4/20/12 (140 miles * \$0.555/mile)	140
	Work-In-Process		77.70		<input type="checkbox"/>
		59335	77.70		BECKJ
04/13/2012	30361.00001: vs. Catholic Community Services	1157278	77.70	James Beck: Travel Expenses To Seattle To Meet With Favour And Attend April Jensen Video Deposition On 4/13 & 4/17/12 (140 Miles @ \$0.555/mile)	140
	Work-In-Process		77.70		<input type="checkbox"/>
		59320	77.70		BECKJ
04/17/2012	30361.00001: vs. Catholic Community Services	1157047	66.67	ANDREA MCNEELY: Mileage From Tacoma To Everett To Pre-Trial Interview Virginia Dujardin (60.78 miles); Mileage From Everett To Edmonds (20.70 Miles); Ferry (\$12.75) To Kingston To Meet With James Aurandt; Return Mileage From Kingston To Tacoma (38.62 Miles) - Mileage Total 120.12 * \$0.555/miles)	120
	Billed	677544	66.67		<input type="checkbox"/>
		59297	66.67		MCNEA
04/23/2012	30361.00001: vs. Catholic Community Services	1158633	38.85	HEATHER SCHULTZ: Mileage And Parking To Seattle Courthouse On 4/23/12 (70 Miles @ \$0.555/mile)	0
	Work-In-Process		38.85		<input type="checkbox"/>
		59392	38.85		BECKJ
04/23/2012	30361.00001: vs. Catholic Community Services	1159312	116.55	James Beck: Expenses To Travel To Seattle To USDC In Seattle For Trial On 4/23, 4/25, & 4/7/12 (210 Miles @ \$0.555/Mile)	210
	Work-In-Process		116.55		<input type="checkbox"/>
		59420	116.55		BECKJ
04/24/2012	30361.00001: vs. Catholic Community Services	1158638	38.85	Desiree Williams: Travel And Parking For Trial (70 Miles @ \$0.555/Mile)	70
	Work-In-Process		38.85		<input type="checkbox"/>
		59393	38.85		BECKJ
04/24/2012	30361.00001: vs. Catholic Community Services	1159337	116.55	ANDREA MCNEELY: Expenses To Travel To Seattle To USDC In Seattle For Trial On 4/24, 4/26, & 4/30/12 (210 Miles @ \$0.555/Mile)	210
	Work-In-Process		116.55		<input type="checkbox"/>
		59431	116.55		BECKJ

**Matter Worked Detail Report**

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<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Litigation Mileage (1145)</b>					
04/26/2012	30361.00001: vs. Catholic Community Services	1158636	38.85	Desiree Williams: Travel To/From Courthouse And Parking For Trial On 4/26/12	70
	Work-In-Process		38.85		<input type="checkbox"/>
		59393	38.85		BECKJ
<b>Total For Litigation Mileage (1145)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			679.39	679.39	679.39
<b>Litigation Mileage/Parking (1150)</b>					
11/03/2011	30361.00001: vs. Catholic Community Services	1135048	100.70	ANDREA MCNEELY: Mileage and parking for depositions on 11/3 and 11/4/11 in Seattle (140 miles)	0
	Billed	673476	100.70		<input type="checkbox"/>
		58097	100.70		BECKJ
11/04/2011	30361.00001: vs. Catholic Community Services	1136014	48.50	James Beck: Travel to Seattle to prepare client for deposition on 11/4/11	0
	Billed	673476	48.50		<input type="checkbox"/>
		58142	48.50		BECKJ
<b>Total For Litigation Mileage/Parking (1150)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			149.20	149.20	149.20
<b>Litigation Parking (1180)</b>					
01/30/2012	30361.00001: vs. Catholic Community Services	1146730	1.25	Desiree Williams: Parking - Travel to Seattle to deliver bench copy of Response to SJ motion on 1/24/12	0
	Billed	675377	1.25		<input type="checkbox"/>
		58705	1.25		BECKJ
04/13/2012	30361.00001: vs. Catholic Community Services	1157279	46.00	James Beck: Travel Expenses To Seattle To Meet With Favour And Attend April Jensen Video Deposition On 4/13 & 4/17/12 (140 Miles @ \$0.555/mile)	0
	Work-In-Process		46.00		<input type="checkbox"/>
		59320	46.00		BECKJ
04/19/2012	30361.00001: vs. Catholic Community Services	1157319	22.00	ANDREA MCNEELY: Reimburse For Narrows Bridge Toll On 4/17/12 & Parking At Union Square On 4/19/12 For Witness Interviews	0
	Work-In-Process		22.00		<input type="checkbox"/>
		59335	22.00		BECKJ
04/23/2012	30361.00001: vs. Catholic Community Services	1158634	15.00	HEATHER SCHULTZ: Mileage And Parking To Seattle Courthouse On 4/23/12 (70 Miles @ \$0.555/mile)	0
	Work-In-Process		15.00		<input type="checkbox"/>
		59392	15.00		BECKJ
04/23/2012	30361.00001: vs. Catholic Community Services	1159313	45.00	James Beck: Expenses To Travel To Seattle To USDC In Seattle For Trial On 4/23, 4/25, & 4/7/12 (210 Miles @ \$0.555/Mile)	0
	Work-In-Process		45.00		<input type="checkbox"/>
		59420	45.00		BECKJ
04/24/2012	30361.00001: vs. Catholic	1158637	14.60	Desiree Williams: Travel And Parking For	0

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<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Litigation Parking (1180)</b>					
	Community Services			Trial (70 Miles @ \$0.555/Mile)	
	Work-In-Process		14.60		<input type="checkbox"/>
		59393	14.60		BECKJ
04/24/2012	30361.00001: vs. Catholic Community Services	1159338	45.00	ANDREA MCNEELY: Expenses To Travel To Seattle To USDC In Seattle For Trial On 4/24, 4/26, & 4/30/12 (210 Miles @ \$0.555/Mile)	0
	Work-In-Process		45.00		<input type="checkbox"/>
		59431	45.00		BECKJ
04/26/2012	30361.00001: vs. Catholic Community Services	1158635	7.30	Desiree Williams: Travel To/From Courthouse And Parking For Trial On 4/26/12	0
	Work-In-Process		7.30		<input type="checkbox"/>
		59393	7.30		BECKJ
04/30/2012	30361.00001: vs. Catholic Community Services	1159311	15.00	James Beck: Parking In Seattle On 4/30/12	0
	Work-In-Process		15.00		<input type="checkbox"/>
		59420	15.00		BECKJ
<b>Total For Litigation Parking (1180)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			211.15	211.15	211.15
<b>Litigation Photocopies (1186)</b>					
04/23/2012	30361.00001: vs. Catholic Community Services	1159310	219.33	ARC: Foamcore Exhibit For Hearing	0
	Work-In-Process		219.33		<input type="checkbox"/>
		59419	219.33		BECKJ
04/24/2012	30361.00001: vs. Catholic Community Services	1159309	113.22	ARC: Foamcore Exhibit For Hearing	0
	Work-In-Process		113.22		<input type="checkbox"/>
		59419	113.22		BECKJ
<b>Total For Litigation Photocopies (1186)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			332.55	332.55	332.55
<b>Litigation Professional Fees (1080)</b>					
09/28/2011	30361.00001: vs. Catholic Community Services	1130012	1,950.00	Robert W. Moss: Professional services re Campbell	0
	Billed	670898	1,950.00		<input type="checkbox"/>
		57868	1,950.00		WILLD
02/17/2012	30361.00001: vs. Catholic Community Services	1155393	1,750.00	Practical Dispute Resolution: 1/2 Of Mediation For Full Day (\$3500 Split Between The Parties)	0
	Billed	677544	1,750.00		<input type="checkbox"/>
		59210	1,750.00		BECKJ
02/17/2012	30361.00001: vs. Catholic Community Services	1155459	1,750.00	Practical Dispute Resolution: Practical Dispute Resolution: 1/2 Of Mediation For Full Day (\$3500 Split Between The Parties)	0
	Billed	677544	1,750.00		<input type="checkbox"/>
		59210	1,750.00		MILSJ
04/04/2012	30361.00001: vs. Catholic	1155426	(1,750.00)	Reverse: Practical Dispute Resolution: 1/2 Of	0

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<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Litigation Professional Fees (1080)</b>					
	Community Services			Mediation For Full Day (\$3500 Split Between The Parties)	
	Billed	677544	(1,750.00)		<input type="checkbox"/>
		59210	(1,750.00)		BECKJ
04/24/2012	30361.00001: vs. Catholic Community Services	1159342	1,518.75	Robert W. Moss: Professional Fees Re: Expert Fees For Trial Testimony And Preparation	0
	Work-In-Process		1,518.75		<input type="checkbox"/>
		59433	1,518.75		BECKJ
05/11/2012	30361.00001: vs. Catholic Community Services	1159777	840.00	JOHNSON STONE & PAGANO P.S.: For Professional Services Rendered Through 5/12/12 In Connection With Tax Calculation For Litigation Re Grace Campbell	0
	Work-In-Process		840.00		<input type="checkbox"/>
		59467	840.00		BECKJ
05/16/2012	30361.00001: vs. Catholic Community Services	1160118	1,925.00	Law Offices of Judith A. Lonquist, PS: Fees To Prepare Declaration In Support Of Attorney's Fees In The Campbell Matter	0
	Work-In-Process		1,925.00		<input type="checkbox"/>
		59480	1,925.00		BECKJ
<b>Total For Litigation Professional Fees (1080)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			7,983.75	7,983.75	7,983.75
<b>Litigation Service of Process (1197)</b>					
02/28/2011	30361.00001: vs. Catholic Community Services	1093124	443.00	C & A INVESTIGATIONS, INC.: Service of Process on Registered Agent for Catholic Community Services of Western Washington	0
	Billed	663193	443.00		<input type="checkbox"/>
		56096	443.00		BECKJ
<b>Total For Litigation Service of Process (1197)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			443.00	443.00	443.00
<b>Litigation Transcript Costs (1220)</b>					
11/16/2011	30361.00001: vs. Catholic Community Services	1137472	378.60	BYERS & ANDERSON INC: Deposition of Grace Campbell taken on 11/4/11	0
	Billed	673476	378.60		<input type="checkbox"/>
		58230	378.60		BECKJ
12/14/2011	30361.00001: vs. Catholic Community Services	1141341	68.80	Annamarie C. Spangrud: Deposition Exhibits of Robert Moss taken 12/5/11	0
	Billed	675377	68.80		<input type="checkbox"/>
		58483	68.80		BECKJ
<b>Total For Litigation Transcript Costs (1220)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			447.40	447.40	447.40
<b>Litigation Travel Expenses (1225)</b>					
04/17/2012	30361.00001: vs. Catholic Community Services	1157048	12.75	ANDREA MCNEELY: Mileage From Tacoma To Everett To Pre-Trial Interview Virginia Dujardin (60.78 miles); Mileage From Everett To Edmonds (20.70 Miles); Ferry (\$12.75) To Kingston To Meet With James Aurandt; Return Mileage From Kingston To Tacoma	0



**Matter Worked Detail Report**

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Cost Item	Entry No.	Internal Amount	Description	Quantity
Date Worked	Work Status	Charge Amount	Notes	Anticipated
Matter No. & Name	Check Number	Bill Value	Codes	Authorized By

**Cost Entries****Litigation Travel Expenses (1225)**

			(38.62 Miles) - Mileage Total 120.12 * \$0.555/miles)	
Billed	677544	12.75		<input type="checkbox"/>
	59297	12.75		MCNEA
04/17/2012	30361.00001: vs. Catholic Community Services	1157318	4.00 ANDREA MCNEELY: Reimburse For Narrows Bridge Toll On 4/17/12 & Parking At Union Square On 4/19/12 For Witness Interviews	0
	Work-In-Process	4.00		<input type="checkbox"/>
	59335	4.00		BECKJ
<b>Total For Litigation Travel Expenses (1225)</b>		<b>Internal Amount</b> 16.75	<b>Charge Amount</b> 16.75	<b>Bill Value</b> 16.75

**Litigation Witness Fees/Expenses (1235)**

12/22/2011	30361.00001: vs. Catholic Community Services	1141570	94.00 Rebecca Fager: Witness Fee for Deposition of Rebecca Fager	0
	Billed	675377	94.00	<input type="checkbox"/>
		58489	94.00	MCNEA
03/07/2012	30361.00001: vs. Catholic Community Services	1152102	73.00 Audrey DeLacey: Federal witness fee for trial attendance	0
	Billed	676577	73.00	<input type="checkbox"/>
		58910	73.00	BECKJ
03/07/2012	30361.00001: vs. Catholic Community Services	1152103	50.50 Bruce Farvour: Federal witness fee for trial attendance	0
	Billed	676577	50.50	<input type="checkbox"/>
		58911	50.50	BECKJ
03/07/2012	30361.00001: vs. Catholic Community Services	1152104	73.00 Mary Hatch: Federal witness fee for trial attendance	0
	Billed	676577	73.00	<input type="checkbox"/>
		58912	73.00	BECKJ
03/07/2012	30361.00001: vs. Catholic Community Services	1152105	73.00 Lynn Joebgen: Federal witness fee for trial attendance	0
	Billed	676577	73.00	<input type="checkbox"/>
		58913	73.00	BECKJ
03/07/2012	30361.00001: vs. Catholic Community Services	1152106	73.00 Carol Krula: Federal witness fee for trial attendance	0
	Billed	676577	73.00	<input type="checkbox"/>
		58914	73.00	BECKJ
03/07/2012	30361.00001: vs. Catholic Community Services	1152107	73.00 Peter Nazzal: Federal witness fee for trial attendance	0
	Billed	676577	73.00	<input type="checkbox"/>
		58915	73.00	BECKJ
03/20/2012	30361.00001: vs. Catholic Community Services	1153558	73.00 Virginia DuJardin: Federal Witness Fee For Trial Attendance	0
	Billed	676577	73.00	<input type="checkbox"/>
		59060	73.00	BECKJ

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<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Litigation Witness Fees/Expenses (1235)</b>					
03/22/2012	30361.00001: vs. Catholic Community Services	1153927	118.00	James Aurandt: Federal Witness Fee For Trial Attendance	0
	Billed 676577		118.00		<input type="checkbox"/>
		59095	118.00		BECKJ
03/22/2012	30361.00001: vs. Catholic Community Services	1153928	124.00	Kathy Hower: Federal Witness Fee For Trial Attendance	0
	Billed 676577		124.00		<input type="checkbox"/>
		59096	124.00		BECKJ
03/22/2012	30361.00001: vs. Catholic Community Services	1153929	63.00	April Jensen: Federal Witness Fee For Trial Attendance	0
	Billed 676577		63.00		<input type="checkbox"/>
		59097	63.00		BECKJ
<b>Total For Litigation Witness Fees/Expenses (1235)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			887.50	887.50	887.50
<b>Long Distance Telephone</b>					
02/28/2011	30361.00001: vs. Catholic Community Services	1092044	0.20	14252100991 .	0
	Billed 663193		0.20	Christine Sanders	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
04/26/2011	30361.00001: vs. Catholic Community Services	1101396	1.90	14253749209 .	0
	Billed 670898		1.90	Christine Sanders	<input type="checkbox"/>
			1.90	SUMMARY PHRASE: 125 125	SCHRM
09/08/2011	30361.00001: vs. Catholic Community Services	1124293	0.80	14253749209 .	0
	Billed 670898		0.80	Desiree Williams	<input type="checkbox"/>
			0.80	SUMMARY PHRASE: 125 125	SCHRM
09/26/2011	30361.00001: vs. Catholic Community Services	1127234	0.70	14253749209 .	0
	Billed 670898		0.70	Desiree Williams	<input type="checkbox"/>
			0.70	SUMMARY PHRASE: 125 125	SCHRM
09/29/2011	30361.00001: vs. Catholic Community Services	1128007	0.20	14253749209 .	0
	Billed 670898		0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
10/04/2011	30361.00001: vs. Catholic Community Services	1128462	0.80	14258768060 .	0
	Billed 670898		0.80	Desiree Williams	<input type="checkbox"/>
			0.80	SUMMARY PHRASE: 125 125	SCHRM
10/04/2011	30361.00001: vs. Catholic Community Services	1128463	0.20	15094448387 .	0
	Billed 670898		0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
10/04/2011	30361.00001: vs. Catholic Community Services	1128464	0.20	15094773690 .	0



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<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Long Distance Telephone</b>					
	Billed	670898	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
10/12/2011	30361.00001: vs. Catholic Community Services	1130509	0.30	14258768060 .	0
	Billed	673476	0.30	Desiree Williams	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 125 125	SCHRM
10/18/2011	30361.00001: vs. Catholic Community Services	1131511	0.20	15094347281 .	0
	Billed	673476	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
10/19/2011	30361.00001: vs. Catholic Community Services	1131700	0.40	14253749209 .	0
	Billed	673476	0.40	Desiree Williams	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 125 125	SCHRM
10/19/2011	30361.00001: vs. Catholic Community Services	1131701	0.50	14253749209 .	0
	Billed	673476	0.50	Desiree Williams	<input type="checkbox"/>
			0.50	SUMMARY PHRASE: 125 125	SCHRM
10/21/2011	30361.00001: vs. Catholic Community Services	1132303	0.10	15094347281 .	0
	Billed	673476	0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 125 125	SCHRM
10/21/2011	30361.00001: vs. Catholic Community Services	1132304	1.30	15094347281 .	0
	Billed	673476	1.30	Desiree Williams	<input type="checkbox"/>
			1.30	SUMMARY PHRASE: 125 125	SCHRM
10/21/2011	30361.00001: vs. Catholic Community Services	1132305	0.40	14252529701 .	0
	Billed	673476	0.40	Desiree Williams	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 125 125	SCHRM
10/26/2011	30361.00001: vs. Catholic Community Services	1132780	0.50	14253394191 .	0
	Billed	673476	0.50	Desiree Williams	<input type="checkbox"/>
			0.50	SUMMARY PHRASE: 125 125	SCHRM
10/26/2011	30361.00001: vs. Catholic Community Services	1132781	0.30	14253749209 .	0
	Billed	673476	0.30	Desiree Williams	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 125 125	SCHRM
10/26/2011	30361.00001: vs. Catholic Community Services	1132782	0.20	14253749209 .	0
	Billed	673476	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
11/07/2011	30361.00001: vs. Catholic Community Services	1134789	2.10	14253394191 .	0

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Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Long Distance Telephone</b>					
	Billed	673476	2.10	Desiree Williams	<input type="checkbox"/>
			2.10	SUMMARY PHRASE: 125 125	SCHRM
11/21/2011	30361.00001: vs. Catholic Community Services	1137034	1.40	14253749209 .	0
	Billed	673476	1.40	Desiree Williams	<input type="checkbox"/>
			1.40	SUMMARY PHRASE: 125 125	SCHRM
11/28/2011	30361.00001: vs. Catholic Community Services	1137784	1.00	14253749209 .	0
	Billed	673476	1.00	Desiree Williams	<input type="checkbox"/>
			1.00	SUMMARY PHRASE: 125 125	SCHRM
12/09/2011	30361.00001: vs. Catholic Community Services	1139784	0.30	14253749209 .	0
	Billed	673476	0.30	Desiree Williams	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 125 125	SCHRM
12/15/2011	30361.00001: vs. Catholic Community Services	1140671	0.20	14253749209 .	0
	Billed	673476	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
12/21/2011	30361.00001: vs. Catholic Community Services	1141571	0.70	13606713488 .	0
	Billed	675377	0.70	Desiree Williams	<input type="checkbox"/>
			0.70	SUMMARY PHRASE: 125 125	SCHRM
01/04/2012	30361.00001: vs. Catholic Community Services	1142824	0.90	13606713488 .	0
	Billed	675377	0.90	Desiree Williams	<input type="checkbox"/>
			0.90	SUMMARY PHRASE: 125 125	SCHRM
02/01/2012	30361.00001: vs. Catholic Community Services	1146910	0.30	14253749209 .	0
	Billed	675377	0.30	Desiree Williams	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 125 125	SCHRM
02/01/2012	30361.00001: vs. Catholic Community Services	1146911	0.10	14252527535 .	0
	Billed	675377	0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 125 125	SCHRM
02/01/2012	30361.00001: vs. Catholic Community Services	1146912	0.20	14252327618 .	0
	Billed	675377	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
02/01/2012	30361.00001: vs. Catholic Community Services	1146913	0.10	14253796269 .	0
	Billed	675377	0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 125 125	SCHRM
02/07/2012	30361.00001: vs. Catholic Community Services	1147996	0.20	14253749209 .	0

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Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>	<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
<i>Matter No. &amp; Name</i>	<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>

**Cost Entries****Long Distance Telephone**

	Billed	675377	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
02/08/2012	30361.00001: vs. Catholic Community Services	1148256	0.10	14252527535 .	0
	Billed	675377	0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 125 125	SCHRM
02/08/2012	30361.00001: vs. Catholic Community Services	1148257	0.40	14252327618 .	0
	Billed	675377	0.40	Desiree Williams	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 125 125	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151386	0.20	14253749209 .	0
	Billed	676577	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM
02/29/2012	30361.00001: vs. Catholic Community Services	1151594	0.20	14253749209 .	0
	Billed	676577	0.20	Desiree Williams	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 125 125	SCHRM

**Total For Long Distance Telephone**

<i>Internal Amount</i>	<i>Charge Amount</i>	<i>Bill Value</i>
17.60	17.60	17.60

**Messenger Expenses (7140)**

02/18/2011	30361.00001: vs. Catholic Community Services	1091515	88.25	Messenger Expenses	0
	Billed	663193	88.25		<input type="checkbox"/>
			88.25		BECKJ
04/14/2011	30361.00001: vs. Catholic Community Services	1100593	7.00	Messenger Expenses	0
	Billed	670898	7.00		<input type="checkbox"/>
			7.00		BECKJ
01/05/2012	30361.00001: vs. Catholic Community Services	1145545	75.00	Messenger Expenses	0
	Billed	675377	75.00		<input type="checkbox"/>
			75.00		HOUBL
01/30/2012	30361.00001: vs. Catholic Community Services	1151073	10.00	Messenger Expenses	0
	Billed	676577	10.00		<input type="checkbox"/>
			10.00		BECKJ
03/07/2012	30361.00001: vs. Catholic Community Services	1154214	79.00	Messenger Expenses	0
	Billed	677544	79.00		<input type="checkbox"/>
			79.00		HOUBL

**Total For Messenger Expenses (7140)**

<i>Internal Amount</i>	<i>Charge Amount</i>	<i>Bill Value</i>
259.25	259.25	259.25

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>					
<b>Mileage &amp; Parking (7150)</b>					
08/13/2008	30361.00001: vs. Catholic Community Services	5328	58.95	Mileage and parking for interview with potential client Grace Campbell on 8/13/08; JAMES BECK	0
	Billed	663193	58.95	Converted Entry	<input type="checkbox"/>
			58.95		BECKJ
<b>Total For Mileage &amp; Parking (7150)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			58.95	58.95	58.95
<b>Mileage (7145)</b>					
03/22/2012	30361.00001: vs. Catholic Community Services	1154287	62.00	ANDREA MCNEELY: Travel To Everett For Deposition Of Virginia DuJardin On 3/22/12	0
	Billed	677544	62.00		<input type="checkbox"/>
		59123	62.00		BECKJ
<b>Total For Mileage (7145)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			62.00	62.00	62.00
<b>Outside Office Support (7170)</b>					
03/09/2012	30361.00001: vs. Catholic Community Services	1154295	1,935.36	GROUP: Mock Trial for the week ending 3/4/12	0
	Billed	677544	1,935.36		<input type="checkbox"/>
		59127	1,935.36		BECKJ
<b>Total For Outside Office Support (7170)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			1,935.36	1,935.36	1,935.36
<b>Overnight Delivery Service (7090)</b>					
09/02/2011	30361.00001: vs. Catholic Community Services	1125654	20.52	FEDEX: FedEx to Grace Campbell	0
	Billed	670898	20.52		<input type="checkbox"/>
		57669	20.52		MCNEA
<b>Total For Overnight Delivery Service (7090)</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			20.52	20.52	20.52
<b>Photocopy</b>					
10/02/2008	30361.00001: vs. Catholic Community Services	934268	0.60	Photocopies	6
	Billed	663193	0.60	HOOBER LESLEE E.	<input type="checkbox"/>
			0.60	SUMMARY PHRASE: 185 185	
07/02/2010	30361.00001: vs. Catholic Community Services	1050303	0.60	.	6
	Billed	663193	0.60	HOOBER LESLEE E.	<input type="checkbox"/>
			0.60	SUMMARY PHRASE: 185 185	SCHRM
09/29/2010	30361.00001: vs. Catholic Community Services	1066789	0.10	.	1
	Billed	663193	0.10	Leslee Hooper	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
09/29/2010	30361.00001: vs. Catholic Community Services	1066790	0.60	.	6
	Billed	663193	0.60	Leslee Hooper	<input type="checkbox"/>
			0.60	SUMMARY PHRASE: 185 185	SCHRM

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<i>Cost Item</i>	<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
<i>Matter No. &amp; Name</i>	<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>				
<b>Photocopy</b>				
12/02/2010	30361.00001: vs. Catholic Community Services	1077873	2.10 .	21
	Billed 663193		2.10 Leslee Hooper	<input type="checkbox"/>
			2.10 SUMMARY PHRASE: 185 185	SCHRM
01/10/2011	30361.00001: vs. Catholic Community Services	1083842	0.10 .	1
	Billed 663193		0.10 Leslee Hooper	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
02/11/2011	30361.00001: vs. Catholic Community Services	1089429	1.60 .	16
	Billed 663193		1.60 Leslee Hooper	<input type="checkbox"/>
			1.60 SUMMARY PHRASE: 185 185	SCHRM
02/11/2011	30361.00001: vs. Catholic Community Services	1089430	0.30 .	3
	Billed 663193		0.30 Leslee Hooper	<input type="checkbox"/>
			0.30 SUMMARY PHRASE: 185 185	SCHRM
02/11/2011	30361.00001: vs. Catholic Community Services	1089431	0.60 .	6
	Billed 663193		0.60 Leslee Hooper	<input type="checkbox"/>
			0.60 SUMMARY PHRASE: 185 185	SCHRM
02/16/2011	30361.00001: vs. Catholic Community Services	1089722	1.90 .	19
	Billed 663193		1.90 Leslee Hooper	<input type="checkbox"/>
			1.90 SUMMARY PHRASE: 185 185	SCHRM
02/17/2011	30361.00001: vs. Catholic Community Services	1090430	2.50 .	25
	Billed 663193		2.50 Andre Penalver	<input type="checkbox"/>
			2.50 SUMMARY PHRASE: 185 185	SCHRM
02/18/2011	30361.00001: vs. Catholic Community Services	1090641	0.10 .	1
	Billed 663193		0.10 Andre Penalver	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
03/02/2011	30361.00001: vs. Catholic Community Services	1092267	0.40 .	4
	Billed 663193		0.40 Leslee Hooper	<input type="checkbox"/>
			0.40 SUMMARY PHRASE: 185 185	SCHRM
03/29/2011	30361.00001: vs. Catholic Community Services	1097074	0.30 .	3
	Billed 670898		0.30 Christine Sanders	<input type="checkbox"/>
			0.30 SUMMARY PHRASE: 185 185	SCHRM
04/11/2011	30361.00001: vs. Catholic Community Services	1100013	63.40 .	634
	Billed 670898		63.40	<input type="checkbox"/>
			63.40 SUMMARY PHRASE: 185 185	WILLD

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Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>	<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
<i>Matter No. &amp; Name</i>	<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>				
<b>Photocopy</b>				
04/12/2011	30361.00001: vs. Catholic Community Services	1099165	2.60 .	26
	Billed 670898		2.60 Khalilah Lee	<input type="checkbox"/>
			2.60 SUMMARY PHRASE: 185 185	SCHRM
04/12/2011	30361.00001: vs. Catholic Community Services	1099166	4.80 .	48
	Billed 670898		4.80 Khalilah Lee	<input type="checkbox"/>
			4.80 SUMMARY PHRASE: 185 185	SCHRM
04/12/2011	30361.00001: vs. Catholic Community Services	1099167	129.20 .	1,292
	Billed 670898		129.20 Khalilah Lee	<input type="checkbox"/>
			129.20 SUMMARY PHRASE: 185 185	SCHRM
06/01/2011	30361.00001: vs. Catholic Community Services	1107325	4.40 .	44
	Billed 670898		4.40 Cheryl Koubik	<input type="checkbox"/>
			4.40 SUMMARY PHRASE: 185 185	SCHRM
07/06/2011	30361.00001: vs. Catholic Community Services	1113133	1.10 .	11
	Billed 670898		1.10 Leslee Hooper	<input type="checkbox"/>
			1.10 SUMMARY PHRASE: 185 185	SCHRM
09/01/2011	30361.00001: vs. Catholic Community Services	1123259	4.50 .	45
	Billed 670898		4.50 Desiree Williams	<input type="checkbox"/>
			4.50 SUMMARY PHRASE: 185 185	SCHRM
09/01/2011	30361.00001: vs. Catholic Community Services	1123260	1.60 .	16
	Billed 670898		1.60 Desiree Williams	<input type="checkbox"/>
			1.60 SUMMARY PHRASE: 185 185	SCHRM
09/02/2011	30361.00001: vs. Catholic Community Services	1123476	2.20 .	22
	Billed 670898		2.20 Desiree Williams	<input type="checkbox"/>
			2.20 SUMMARY PHRASE: 185 185	SCHRM
09/07/2011	30361.00001: vs. Catholic Community Services	1123933	7.60 .	76
	Billed 670898		7.60 Desiree Williams	<input type="checkbox"/>
			7.60 SUMMARY PHRASE: 185 185	SCHRM
09/16/2011	30361.00001: vs. Catholic Community Services	1125898	0.10 .	1
	Billed 670898		0.10 Desiree Williams	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
09/29/2011	30361.00001: vs. Catholic Community Services	1128008	2.10 .	21
	Billed 670898		2.10 Desiree Williams	<input type="checkbox"/>
			2.10 SUMMARY PHRASE: 185 185	SCHRM

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Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>	<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
<i>Matter No. &amp; Name</i>	<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>				
<b>Photocopy</b>				
09/29/2011	30361.00001: vs. Catholic Community Services	1128009	2.10 .	21
	Billed 670898		2.10 Desiree Williams	<input type="checkbox"/>
			2.10 SUMMARY PHRASE: 185 185	SCHRM
10/04/2011	30361.00001: vs. Catholic Community Services	1128465	0.10 .	1
	Billed 670898		0.10 Desiree Williams	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
10/12/2011	30361.00001: vs. Catholic Community Services	1130510	0.20 .	2
	Billed 673476		0.20 Desiree Williams	<input type="checkbox"/>
			0.20 SUMMARY PHRASE: 185 185	SCHRM
10/17/2011	30361.00001: vs. Catholic Community Services	1130963	37.50 .	375
	Billed 673476		37.50 Desiree Williams	<input type="checkbox"/>
			37.50 SUMMARY PHRASE: 185 185	SCHRM
10/17/2011	30361.00001: vs. Catholic Community Services	1130964	2.20 .	22
	Billed 673476		2.20 Desiree Williams	<input type="checkbox"/>
			2.20 SUMMARY PHRASE: 185 185	SCHRM
10/18/2011	30361.00001: vs. Catholic Community Services	1131512	61.40 .	614
	Billed 673476		61.40 Desiree Williams	<input type="checkbox"/>
			61.40 SUMMARY PHRASE: 185 185	SCHRM
11/04/2011	30361.00001: vs. Catholic Community Services	1134587	10.00 .	100
	Billed 673476		10.00 Desiree Williams	<input type="checkbox"/>
			10.00 SUMMARY PHRASE: 185 185	SCHRM
11/07/2011	30361.00001: vs. Catholic Community Services	1134790	0.10 .	1
	Billed 673476		0.10 Leslee Hooper	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
11/07/2011	30361.00001: vs. Catholic Community Services	1134791	2.60 .	26
	Billed 673476		2.60 Desiree Williams	<input type="checkbox"/>
			2.60 SUMMARY PHRASE: 185 185	SCHRM
11/09/2011	30361.00001: vs. Catholic Community Services	1135276	13.90 .	139
	Billed 673476		13.90 Desiree Williams	<input type="checkbox"/>
			13.90 SUMMARY PHRASE: 185 185	SCHRM
11/09/2011	30361.00001: vs. Catholic Community Services	1135277	8.80 .	88
	Billed 673476		8.80 Desiree Williams	<input type="checkbox"/>
			8.80 SUMMARY PHRASE: 185 185	SCHRM



**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
Cost Entries					
Photocopy					
11/09/2011	30361.00001: vs. Catholic Community Services	1135278	0.20	.	2
	Billed 673476		0.20	Khalilah Lee	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
11/09/2011	30361.00001: vs. Catholic Community Services	1135279	0.10	.	1
	Billed 673476		0.10	Leslee Hooper	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
11/10/2011	30361.00001: vs. Catholic Community Services	1135476	11.30	.	113
	Billed 673476		11.30	Desiree Williams	<input type="checkbox"/>
			11.30	SUMMARY PHRASE: 185 185	SCHRM
11/10/2011	30361.00001: vs. Catholic Community Services	1135477	4.80	.	48
	Billed 673476		4.80	Leslee Hooper	<input type="checkbox"/>
			4.80	SUMMARY PHRASE: 185 185	SCHRM
11/10/2011	30361.00001: vs. Catholic Community Services	1135478	0.30	.	3
	Billed 673476		0.30	Desiree Williams	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 185 185	SCHRM
11/11/2011	30361.00001: vs. Catholic Community Services	1135679	0.20	.	2
	Billed 673476		0.20	Khalilah Lee	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
11/16/2011	30361.00001: vs. Catholic Community Services	1136379	0.20	.	2
	Billed 673476		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
11/16/2011	30361.00001: vs. Catholic Community Services	1136380	0.20	.	2
	Billed 673476		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
11/16/2011	30361.00001: vs. Catholic Community Services	1136381	0.20	.	2
	Billed 673476		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
11/21/2011	30361.00001: vs. Catholic Community Services	1137035	10.80	.	108
	Billed 673476		10.80	Desiree Williams	<input type="checkbox"/>
			10.80	SUMMARY PHRASE: 185 185	SCHRM
11/23/2011	30361.00001: vs. Catholic Community Services	1137627	0.10	.	1
	Billed 673476		0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM



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Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
Cost Entries					
Photocopy					
12/01/2011	30361.00001: vs. Catholic Community Services	1138576	0.10	.	1
	Billed 673476		0.10	Leslee Hooper	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
12/09/2011	30361.00001: vs. Catholic Community Services	1139785	1.80	.	18
	Billed 673476		1.80	Desiree Williams	<input type="checkbox"/>
			1.80	SUMMARY PHRASE: 185 185	SCHRM
12/09/2011	30361.00001: vs. Catholic Community Services	1139786	0.10	.	1
	Billed 673476		0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
12/09/2011	30361.00001: vs. Catholic Community Services	1139787	3.80	.	38
	Billed 673476		3.80	Desiree Williams	<input type="checkbox"/>
			3.80	SUMMARY PHRASE: 185 185	SCHRM
12/12/2011	30361.00001: vs. Catholic Community Services	1139982	2.20	.	22
	Billed 673476		2.20	Desiree Williams	<input type="checkbox"/>
			2.20	SUMMARY PHRASE: 185 185	SCHRM
12/15/2011	30361.00001: vs. Catholic Community Services	1140672	2.60	.	26
	Billed 673476		2.60	Desiree Williams	<input type="checkbox"/>
			2.60	SUMMARY PHRASE: 185 185	SCHRM
12/15/2011	30361.00001: vs. Catholic Community Services	1140673	9.70	.	97
	Billed 673476		9.70	Desiree Williams	<input type="checkbox"/>
			9.70	SUMMARY PHRASE: 185 185	SCHRM
12/15/2011	30361.00001: vs. Catholic Community Services	1140674	0.60	.	6
	Billed 673476		0.60	Khalilah Lee	<input type="checkbox"/>
			0.60	SUMMARY PHRASE: 185 185	SCHRM
12/15/2011	30361.00001: vs. Catholic Community Services	1140675	2.90	.	29
	Billed 673476		2.90	Desiree Williams	<input type="checkbox"/>
			2.90	SUMMARY PHRASE: 185 185	SCHRM
12/15/2011	30361.00001: vs. Catholic Community Services	1140676	35.60	.	356
	Billed 673476		35.60	Desiree Williams	<input type="checkbox"/>
			35.60	SUMMARY PHRASE: 185 185	SCHRM
12/16/2011	30361.00001: vs. Catholic Community Services	1140845	0.20	.	2
	Billed 673476		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM

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<i>Cost Item</i>	<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
<i>Matter No. &amp; Name</i>	<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>				
<b>Photocopy</b>				
12/16/2011	30361.00001: vs. Catholic Community Services	1140846	0.10 .	1
	Billed 673476		0.10 Leslee Hooper	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
12/20/2011	30361.00001: vs. Catholic Community Services	1141355	0.20 .	2
	Billed 675377		0.20 Leslee Hooper	<input type="checkbox"/>
			0.20 SUMMARY PHRASE: 185 185	SCHRM
12/22/2011	30361.00001: vs. Catholic Community Services	1141745	0.60 .	6
	Billed 675377		0.60 Desiree Williams	<input type="checkbox"/>
			0.60 SUMMARY PHRASE: 185 185	SCHRM
12/30/2011	30361.00001: vs. Catholic Community Services	1142671	6.40 .	64
	Billed 675377		6.40 Desiree Williams	<input type="checkbox"/>
			6.40 SUMMARY PHRASE: 185 185	SCHRM
12/30/2011	30361.00001: vs. Catholic Community Services	1142672	0.40 .	4
	Billed 675377		0.40 Khalilah Lee	<input type="checkbox"/>
			0.40 SUMMARY PHRASE: 185 185	SCHRM
01/03/2012	30361.00001: vs. Catholic Community Services	1142826	1.80 .	18
	Billed 675377		1.80 Desiree Williams	<input type="checkbox"/>
			1.80 SUMMARY PHRASE: 185 185	SCHRM
01/04/2012	30361.00001: vs. Catholic Community Services	1142825	0.40 .	4
	Billed 675377		0.40 Khalilah Lee	<input type="checkbox"/>
			0.40 SUMMARY PHRASE: 185 185	SCHRM
01/04/2012	30361.00001: vs. Catholic Community Services	1142827	0.10 .	1
	Billed 675377		0.10 Renae Gese	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
01/20/2012	30361.00001: vs. Catholic Community Services	1145082	0.20 .	2
	Billed 675377		0.20 Desiree Williams	<input type="checkbox"/>
			0.20 SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145326	10.40 .	104
	Billed 675377		10.40 Desiree Williams	<input type="checkbox"/>
			10.40 SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145327	1.90 .	19
	Billed 675377		1.90 Desiree Williams	<input type="checkbox"/>
			1.90 SUMMARY PHRASE: 185 185	SCHRM

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Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Photocopy</b>					
01/23/2012	30361.00001: vs. Catholic Community Services	1145328	5.50	.	55
	Billed 675377		5.50	Desiree Williams	<input type="checkbox"/>
			5.50	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145329	2.50	.	25
	Billed 675377		2.50	James Beck	<input type="checkbox"/>
			2.50	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145330	10.40	.	104
	Billed 675377		10.40	Desiree Williams	<input type="checkbox"/>
			10.40	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145331	2.10	.	21
	Billed 675377		2.10	Desiree Williams	<input type="checkbox"/>
			2.10	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145332	5.60	.	56
	Billed 675377		5.60	Desiree Williams	<input type="checkbox"/>
			5.60	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145333	0.10	.	1
	Billed 675377		0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145334	0.20	.	2
	Billed 675377		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145335	1.20	.	12
	Billed 675377		1.20	Leslee Hooper	<input type="checkbox"/>
			1.20	SUMMARY PHRASE: 185 185	SCHRM
01/23/2012	30361.00001: vs. Catholic Community Services	1145336	0.60	.	6
	Billed 675377		0.60	Leslee Hooper	<input type="checkbox"/>
			0.60	SUMMARY PHRASE: 185 185	SCHRM
01/24/2012	30361.00001: vs. Catholic Community Services	1145700	9.00	.	90
	Billed 675377		9.00	Leslee Hooper	<input type="checkbox"/>
			9.00	SUMMARY PHRASE: 185 185	SCHRM
01/25/2012	30361.00001: vs. Catholic Community Services	1145699	0.10	.	1
	Billed 675377		0.10	Leslee Hooper	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM

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Worked between 01/01/1900 thru 05/16/2012

Cost Item	Entry No.	Internal Amount	Description	Quantity
Date Worked	Work Status	Charge Amount	Notes	Anticipated
Matter No. & Name	Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>				
<b>Photocopy</b>				
01/27/2012	30361.00001: vs. Catholic Community Services	1145701	0.70 .	7
	Billed 675377		0.70 Leslee Hooper	<input type="checkbox"/>
			0.70 SUMMARY PHRASE: 185 185	SCHRM
01/27/2012	30361.00001: vs. Catholic Community Services	1145702	3.80 .	38
	Billed 675377		3.80 Leslee Hooper	<input type="checkbox"/>
			3.80 SUMMARY PHRASE: 185 185	SCHRM
01/27/2012	30361.00001: vs. Catholic Community Services	1145703	11.10 .	111
	Billed 675377		11.10 Leslee Hooper	<input type="checkbox"/>
			11.10 SUMMARY PHRASE: 185 185	SCHRM
01/30/2012	30361.00001: vs. Catholic Community Services	1146736	7.80 .	78
	Billed 675377		7.80 Desiree Williams	<input type="checkbox"/>
			7.80 SUMMARY PHRASE: 185 185	SCHRM
01/30/2012	30361.00001: vs. Catholic Community Services	1146737	16.20 .	162
	Billed 675377		16.20 Desiree Williams	<input type="checkbox"/>
			16.20 SUMMARY PHRASE: 185 185	SCHRM
01/30/2012	30361.00001: vs. Catholic Community Services	1146738	6.80 .	68
	Billed 675377		6.80 Desiree Williams	<input type="checkbox"/>
			6.80 SUMMARY PHRASE: 185 185	SCHRM
02/01/2012	30361.00001: vs. Catholic Community Services	1146914	0.20 .	2
	Billed 675377		0.20 Desiree Williams	<input type="checkbox"/>
			0.20 SUMMARY PHRASE: 185 185	SCHRM
02/02/2012	30361.00001: vs. Catholic Community Services	1147281	0.20 .	2
	Billed 675377		0.20 Khalilah Lee	<input type="checkbox"/>
			0.20 SUMMARY PHRASE: 185 185	SCHRM
02/02/2012	30361.00001: vs. Catholic Community Services	1147282	24.60 .	246
	Billed 675377		24.60 Khalilah Lee	<input type="checkbox"/>
			24.60 SUMMARY PHRASE: 185 185	SCHRM
02/02/2012	30361.00001: vs. Catholic Community Services	1147283	0.40 .	4
	Billed 675377		0.40 Khalilah Lee	<input type="checkbox"/>
			0.40 SUMMARY PHRASE: 185 185	SCHRM
02/02/2012	30361.00001: vs. Catholic Community Services	1147284	33.90 .	339
	Billed 675377		33.90 Desiree Williams	<input type="checkbox"/>
			33.90 SUMMARY PHRASE: 185 185	SCHRM

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Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
Cost Entries					
Photocopy					
02/02/2012	30361.00001: vs. Catholic Community Services	1147285	8.20	.	82
	Billed 675377		8.20	Desiree Williams	<input type="checkbox"/>
			8.20	SUMMARY PHRASE: 185 185	SCHRM
02/07/2012	30361.00001: vs. Catholic Community Services	1147997	6.00	.	60
	Billed 675377		6.00	Desiree Williams	<input type="checkbox"/>
			6.00	SUMMARY PHRASE: 185 185	SCHRM
02/15/2012	30361.00001: vs. Catholic Community Services	1149366	1.30	.	13
	Billed 675377		1.30	Jennifer Milsten-Holder	<input type="checkbox"/>
			1.30	SUMMARY PHRASE: 185 185	SCHRM
02/15/2012	30361.00001: vs. Catholic Community Services	1149367	0.90	.	9
	Billed 675377		0.90	Desiree Williams	<input type="checkbox"/>
			0.90	SUMMARY PHRASE: 185 185	SCHRM
02/16/2012	30361.00001: vs. Catholic Community Services	1149368	1.50	.	15
	Billed 675377		1.50	James Beck	<input type="checkbox"/>
			1.50	SUMMARY PHRASE: 185 185	SCHRM
02/17/2012	30361.00001: vs. Catholic Community Services	1149800	11.10	.	111
	Billed 676577		11.10	James Beck	<input type="checkbox"/>
			11.10	SUMMARY PHRASE: 185 185	SCHRM
02/27/2012	30361.00001: vs. Catholic Community Services	1150846	12.90	.	129
	Billed 676577		12.90	Desiree Williams	<input type="checkbox"/>
			12.90	SUMMARY PHRASE: 185 185	SCHRM
02/27/2012	30361.00001: vs. Catholic Community Services	1150847	4.70	.	47
	Billed 676577		4.70	James Beck	<input type="checkbox"/>
			4.70	SUMMARY PHRASE: 185 185	SCHRM
02/27/2012	30361.00001: vs. Catholic Community Services	1150848	2.40	.	24
	Billed 676577		2.40	Desiree Williams	<input type="checkbox"/>
			2.40	SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151387	4.30	.	43
	Billed 676577		4.30	James Beck	<input type="checkbox"/>
			4.30	SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151388	2.50	.	25
	Billed 676577		2.50	Desiree Williams	<input type="checkbox"/>
			2.50	SUMMARY PHRASE: 185 185	SCHRM

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<i>Cost Item</i>	<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
<i>Matter No. &amp; Name</i>	<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>				
<b>Photocopy</b>				
02/28/2012	30361.00001: vs. Catholic Community Services	1151389	110.00 .	1,100
	Billed 676577		110.00 Desiree Williams	<input type="checkbox"/>
			110.00 SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151390	30.00 .	300
	Billed 676577		30.00 Desiree Williams	<input type="checkbox"/>
			30.00 SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151391	12.10 .	121
	Billed 676577		12.10 Desiree Williams	<input type="checkbox"/>
			12.10 SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151392	9.80 .	98
	Billed 676577		9.80 Desiree Williams	<input type="checkbox"/>
			9.80 SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151393	0.10 .	1
	Billed 676577		0.10 Andre Penalver	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
02/28/2012	30361.00001: vs. Catholic Community Services	1151394	211.20 .	2,112
	Billed 676577		211.20 Khalilah Lee	<input type="checkbox"/>
			211.20 SUMMARY PHRASE: 185 185	SCHRM
02/29/2012	30361.00001: vs. Catholic Community Services	1151595	0.60 .	6
	Billed 676577		0.60 James Beck	<input type="checkbox"/>
			0.60 SUMMARY PHRASE: 185 185	SCHRM
03/02/2012	30361.00001: vs. Catholic Community Services	1151854	0.10 .	1
	Billed 676577		0.10 Leslee Hooper	<input type="checkbox"/>
			0.10 SUMMARY PHRASE: 185 185	SCHRM
03/05/2012	30361.00001: vs. Catholic Community Services	1151853	12.70 .	127
	Billed 676577		12.70 Leslee Hooper	<input type="checkbox"/>
			12.70 SUMMARY PHRASE: 185 185	SCHRM
03/05/2012	30361.00001: vs. Catholic Community Services	1151855	1.60 .	16
	Billed 676577		1.60 Leslee Hooper	<input type="checkbox"/>
			1.60 SUMMARY PHRASE: 185 185	SCHRM
03/05/2012	30361.00001: vs. Catholic Community Services	1151856	0.50 .	5
	Billed 676577		0.50 Leslee Hooper	<input type="checkbox"/>
			0.50 SUMMARY PHRASE: 185 185	SCHRM

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Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Photocopy</b>					
03/06/2012	30361.00001: vs. Catholic Community Services	1152192	1.80	.	18
	Billed 676577		1.80	Desiree Williams	<input type="checkbox"/>
			1.80	SUMMARY PHRASE: 185 185	SCHRM
03/06/2012	30361.00001: vs. Catholic Community Services	1152193	0.20	.	2
	Billed 676577		0.20	Khalilah Lee	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
03/06/2012	30361.00001: vs. Catholic Community Services	1152194	0.10	.	1
	Billed 676577		0.10	James Beck	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
03/09/2012	30361.00001: vs. Catholic Community Services	1152627	0.30	.	3
	Billed 676577		0.30	Leslee Hooper	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 185 185	SCHRM
03/12/2012	30361.00001: vs. Catholic Community Services	1152628	41.60	.	416
	Billed 676577		41.60	Desiree Williams	<input type="checkbox"/>
			41.60	SUMMARY PHRASE: 185 185	SCHRM
03/13/2012	30361.00001: vs. Catholic Community Services	1152949	9.90	.	99
	Billed 676577		9.90	Desiree Williams	<input type="checkbox"/>
			9.90	SUMMARY PHRASE: 185 185	SCHRM
03/13/2012	30361.00001: vs. Catholic Community Services	1152950	6.20	.	62
	Billed 676577		6.20	Desiree Williams	<input type="checkbox"/>
			6.20	SUMMARY PHRASE: 185 185	SCHRM
03/14/2012	30361.00001: vs. Catholic Community Services	1153089	0.40	.	4
	Billed 676577		0.40	Desiree Williams	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 185 185	SCHRM
03/16/2012	30361.00001: vs. Catholic Community Services	1153425	0.50	.	5
	Billed 676577		0.50	Leslee Hooper	<input type="checkbox"/>
			0.50	SUMMARY PHRASE: 185 185	SCHRM
03/20/2012	30361.00001: vs. Catholic Community Services	1153814	0.30	.	3
	Billed 676577		0.30	Desiree Williams	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 185 185	SCHRM
03/20/2012	30361.00001: vs. Catholic Community Services	1153815	2.10	.	21
	Billed 676577		2.10	Desiree Williams	<input type="checkbox"/>
			2.10	SUMMARY PHRASE: 185 185	SCHRM



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Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
Cost Entries					
Photocopy					
03/23/2012	30361.00001: vs. Catholic Community Services	1154346	0.80	.	8
	Billed 677544		0.80	Desiree Williams	<input type="checkbox"/>
			0.80	SUMMARY PHRASE: 185 185	SCHRM
03/23/2012	30361.00001: vs. Catholic Community Services	1154347	1.10	.	11
	Billed 677544		1.10	James Beck	<input type="checkbox"/>
			1.10	SUMMARY PHRASE: 185 185	SCHRM
03/26/2012	30361.00001: vs. Catholic Community Services	1154348	0.20	.	2
	Billed 677544		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
03/29/2012	30361.00001: vs. Catholic Community Services	1155058	0.40	.	4
	Billed 677544		0.40	Leslee Hooper	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 185 185	SCHRM
03/30/2012	30361.00001: vs. Catholic Community Services	1155216	0.20	.	2
	Billed 677544		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
04/02/2012	30361.00001: vs. Catholic Community Services	1155470	0.80	.	8
	Billed 677544		0.80	Leslee Hooper	<input type="checkbox"/>
			0.80	SUMMARY PHRASE: 185 185	SCHRM
04/02/2012	30361.00001: vs. Catholic Community Services	1155471	0.70	.	7
	Billed 677544		0.70	Desiree Williams	<input type="checkbox"/>
			0.70	SUMMARY PHRASE: 185 185	SCHRM
04/02/2012	30361.00001: vs. Catholic Community Services	1155472	0.10	.	1
	Billed 677544		0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM
04/03/2012	30361.00001: vs. Catholic Community Services	1155473	0.40	.	4
	Billed 677544		0.40	Leslee Hooper	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 185 185	SCHRM
04/03/2012	30361.00001: vs. Catholic Community Services	1155474	0.40	.	4
	Billed 677544		0.40	Leslee Hooper	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 185 185	SCHRM
04/03/2012	30361.00001: vs. Catholic Community Services	1155475	0.10	.	1
	Billed 677544		0.10	Desiree Williams	<input type="checkbox"/>
			0.10	SUMMARY PHRASE: 185 185	SCHRM



**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Photocopy</b>					
04/04/2012	30361.00001: vs. Catholic Community Services	1155708	14.20		142
	Billed 677544		14.20	Khalilah Lee	<input type="checkbox"/>
			14.20	SUMMARY PHRASE: 185 185	SCHRM
04/04/2012	30361.00001: vs. Catholic Community Services	1155709	0.20		2
	Billed 677544		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
04/04/2012	30361.00001: vs. Catholic Community Services	1155710	14.90		149
	Billed 677544		14.90	Khalilah Lee	<input type="checkbox"/>
			14.90	SUMMARY PHRASE: 185 185	SCHRM
04/06/2012	30361.00001: vs. Catholic Community Services	1156001	1.60		16
	Billed 677544		1.60	Khalilah Lee	<input type="checkbox"/>
			1.60	SUMMARY PHRASE: 185 185	SCHRM
04/06/2012	30361.00001: vs. Catholic Community Services	1156002	28.70		287
	Billed 677544		28.70	Jennifer Milsten-Holder	<input type="checkbox"/>
			28.70	SUMMARY PHRASE: 185 185	SCHRM
04/06/2012	30361.00001: vs. Catholic Community Services	1156003	5.70		57
	Billed 677544		5.70	Jennifer Milsten-Holder	<input type="checkbox"/>
			5.70	SUMMARY PHRASE: 185 185	SCHRM
04/06/2012	30361.00001: vs. Catholic Community Services	1156004	1.60		16
	Billed 677544		1.60	Khalilah Lee	<input type="checkbox"/>
			1.60	SUMMARY PHRASE: 185 185	SCHRM
04/09/2012	30361.00001: vs. Catholic Community Services	1156250	0.30		3
	Billed 677544		0.30	Leslee Hooper	<input type="checkbox"/>
			0.30	SUMMARY PHRASE: 185 185	SCHRM
04/09/2012	30361.00001: vs. Catholic Community Services	1156251	0.20		2
	Billed 677544		0.20	Leslee Hooper	<input type="checkbox"/>
			0.20	SUMMARY PHRASE: 185 185	SCHRM
04/09/2012	30361.00001: vs. Catholic Community Services	1156252	3.80		38
	Billed 677544		3.80	Khalilah Lee	<input type="checkbox"/>
			3.80	SUMMARY PHRASE: 185 185	SCHRM
04/09/2012	30361.00001: vs. Catholic Community Services	1156255	2.40		24
	Billed 677544		2.40	Khalilah Lee	<input type="checkbox"/>
			2.40	SUMMARY PHRASE: 185 185	SCHRM

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>			<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>		<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
			<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>						
<b>Photocopy</b>						
04/09/2012	30361.00001: vs. Catholic Community Services		1156261	20.80	.	208
	Billed	677544		20.80	Desiree Williams	<input type="checkbox"/>
				20.80	SUMMARY PHRASE: 185 185	SCHRM
04/10/2012	30361.00001: vs. Catholic Community Services		1156257	7.80	.	78
	Billed	677544		7.80	James Beck	<input type="checkbox"/>
				7.80	SUMMARY PHRASE: 185 185	SCHRM
04/10/2012	30361.00001: vs. Catholic Community Services		1156258	1.40	.	14
	Billed	677544		1.40	Khalilah Lee	<input type="checkbox"/>
				1.40	SUMMARY PHRASE: 185 185	SCHRM
04/10/2012	30361.00001: vs. Catholic Community Services		1156259	63.70	.	637
	Billed	677544		63.70	Desiree Williams	<input type="checkbox"/>
				63.70	SUMMARY PHRASE: 185 185	SCHRM
04/10/2012	30361.00001: vs. Catholic Community Services		1156260	1.00	.	10
	Billed	677544		1.00	Leslee Hooper	<input type="checkbox"/>
				1.00	SUMMARY PHRASE: 185 185	SCHRM
04/11/2012	30361.00001: vs. Catholic Community Services		1156254	0.40	.	4
	Billed	677544		0.40	Leslee Hooper	<input type="checkbox"/>
				0.40	SUMMARY PHRASE: 185 185	SCHRM
04/12/2012	30361.00001: vs. Catholic Community Services		1156249	3.00	.	30
	Billed	677544		3.00	Khalilah Lee	<input type="checkbox"/>
				3.00	SUMMARY PHRASE: 185 185	SCHRM
04/12/2012	30361.00001: vs. Catholic Community Services		1156253	22.50	.	225
	Billed	677544		22.50	Desiree Williams	<input type="checkbox"/>
				22.50	SUMMARY PHRASE: 185 185	SCHRM
04/12/2012	30361.00001: vs. Catholic Community Services		1156256	60.00	.	600
	Billed	677544		60.00	Khalilah Lee	<input type="checkbox"/>
				60.00	SUMMARY PHRASE: 185 185	SCHRM
04/13/2012	30361.00001: vs. Catholic Community Services		1156771	6.70	.	67
	Billed	677544		6.70	Renae Gese	<input type="checkbox"/>
				6.70	SUMMARY PHRASE: 185 185	SCHRM
04/17/2012	30361.00001: vs. Catholic Community Services		1157097	1.60	.	16
	Billed	677544		1.60	James Beck	<input type="checkbox"/>
				1.60	SUMMARY PHRASE: 185 185	SCHRM

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Photocopy</b>					
04/17/2012	30361.00001: vs. Catholic Community Services	1157098	18.30 .		183
	Billed 677544		18.30	Desiree Williams	<input type="checkbox"/>
			18.30	SUMMARY PHRASE: 185 185	SCHRM
04/18/2012	30361.00001: vs. Catholic Community Services	1157352	22.30 .		223
	Work-In-Process		22.30	Renae Gese	<input type="checkbox"/>
			22.30	SUMMARY PHRASE: 185 185	SCHRM
04/18/2012	30361.00001: vs. Catholic Community Services	1157353	0.40 .		4
	Work-In-Process		0.40	Desiree Williams	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 185 185	SCHRM
04/20/2012	30361.00001: vs. Catholic Community Services	1157343	0.60 .		6
	Work-In-Process		0.60	Leslee Hooper	<input type="checkbox"/>
			0.60	SUMMARY PHRASE: 185 185	SCHRM
04/20/2012	30361.00001: vs. Catholic Community Services	1157344	3.30 .		33
	Work-In-Process		3.30	Desiree Williams	<input type="checkbox"/>
			3.30	SUMMARY PHRASE: 185 185	SCHRM
04/20/2012	30361.00001: vs. Catholic Community Services	1157345	48.60 .		486
	Work-In-Process		48.60	Desiree Williams	<input type="checkbox"/>
			48.60	SUMMARY PHRASE: 185 185	SCHRM
04/20/2012	30361.00001: vs. Catholic Community Services	1157350	0.80 .		8
	Work-In-Process		0.80	James Beck	<input type="checkbox"/>
			0.80	SUMMARY PHRASE: 185 185	SCHRM
04/20/2012	30361.00001: vs. Catholic Community Services	1157354	20.40 .		204
	Work-In-Process		20.40	Khalilah Lee	<input type="checkbox"/>
			20.40	SUMMARY PHRASE: 185 185	SCHRM
04/21/2012	30361.00001: vs. Catholic Community Services	1157346	52.40 .		524
	Work-In-Process		52.40	Desiree Williams	<input type="checkbox"/>
			52.40	SUMMARY PHRASE: 185 185	SCHRM
04/21/2012	30361.00001: vs. Catholic Community Services	1157347	25.80 .		258
	Work-In-Process		25.80	Desiree Williams	<input type="checkbox"/>
			25.80	SUMMARY PHRASE: 185 185	SCHRM
04/21/2012	30361.00001: vs. Catholic Community Services	1157348	39.70 .		397
	Work-In-Process		39.70	Desiree Williams	<input type="checkbox"/>
			39.70	SUMMARY PHRASE: 185 185	SCHRM

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

Cost Item	Date Worked	Matter No. & Name	Entry No.	Internal Amount	Description	Quantity
			Work Status	Charge Amount	Notes	Anticipated
			Check Number	Bill Value	Codes	Authorized By
<b>Cost Entries</b>						
<b>Photocopy</b>						
	04/21/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1157349	55.10		551
				55.10	Desiree Williams	<input type="checkbox"/>
				55.10	SUMMARY PHRASE: 185 185	SCHRM
	04/22/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1157342	1.00		10
				1.00	James Beck	<input type="checkbox"/>
				1.00	SUMMARY PHRASE: 185 185	SCHRM
	04/23/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1157351	0.20		2
				0.20	Leslee Hooper	<input type="checkbox"/>
				0.20	SUMMARY PHRASE: 185 185	SCHRM
	04/24/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1157857	0.60		6
				0.60	James Beck	<input type="checkbox"/>
				0.60	SUMMARY PHRASE: 185 185	SCHRM
	04/25/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1157976	0.30		3
				0.30	James Beck	<input type="checkbox"/>
				0.30	SUMMARY PHRASE: 185 185	SCHRM
	04/26/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1158174	0.20		2
				0.20	Leslee Hooper	<input type="checkbox"/>
				0.20	SUMMARY PHRASE: 185 185	SCHRM
	05/02/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1158659	0.10		1
				0.10	Leslee Hooper	<input type="checkbox"/>
				0.10	SUMMARY PHRASE: 185 185	SCHRM
	05/02/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1158660	0.60		6
				0.60	Leslee Hooper	<input type="checkbox"/>
				0.60	SUMMARY PHRASE: 185 185	SCHRM
	05/04/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1159069	0.10		1
				0.10	Desiree Williams	<input type="checkbox"/>
				0.10	SUMMARY PHRASE: 185 185	SCHRM
	05/07/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1159192	0.50		5
				0.50	Leslee Hooper	<input type="checkbox"/>
				0.50	SUMMARY PHRASE: 185 185	SCHRM
	05/07/2012	30361.00001: vs. Catholic Community Services Work-In-Process	1159193	0.20		2
				0.20	Leslee Hooper	<input type="checkbox"/>
				0.20	SUMMARY PHRASE: 185 185	SCHRM

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

<i>Cost Item</i>		<i>Entry No.</i>	<i>Internal Amount</i>	<i>Description</i>	<i>Quantity</i>
<i>Date Worked</i>	<i>Matter No. &amp; Name</i>	<i>Work Status</i>	<i>Charge Amount</i>	<i>Notes</i>	<i>Anticipated</i>
		<i>Check Number</i>	<i>Bill Value</i>	<i>Codes</i>	<i>Authorized By</i>
<b>Cost Entries</b>					
<b>Photocopy</b>					
05/11/2012	30361.00001: vs. Catholic Community Services	1159872	0.50	.	5
	Work-In-Process		0.50	James Beck	<input type="checkbox"/>
			0.50	SUMMARY PHRASE: 185 185	SCHRM
05/11/2012	30361.00001: vs. Catholic Community Services	1159873	0.40	.	4
	Work-In-Process		0.40	James Beck	<input type="checkbox"/>
			0.40	SUMMARY PHRASE: 185 185	SCHRM
05/11/2012	30361.00001: vs. Catholic Community Services	1159874	6.80	.	68
	Work-In-Process		6.80	James Beck	<input type="checkbox"/>
			6.80	SUMMARY PHRASE: 185 185	SCHRM
<b>Total For Photocopy</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			1,702.60	1,702.60	1,702.60
<b>Postage</b>					
09/19/2008	30361.00001: vs. Catholic Community Services	4909	2.02	Postage	0
	Billed 663193		2.02	Converted Entry	<input type="checkbox"/>
			2.02	SUMMARY PHRASE: 190 190	SCHRM
03/03/2009	30361.00001: vs. Catholic Community Services	962945	2.87	Postage	0
	Billed 663193		2.87		<input type="checkbox"/>
			2.87	SUMMARY PHRASE: 190 190	SCHRM
01/24/2012	30361.00001: vs. Catholic Community Services	1145570	5.24	.	0
	Billed 675377		5.24		<input type="checkbox"/>
			5.24	SUMMARY PHRASE: 190 190	MCNEA
01/30/2012	30361.00001: vs. Catholic Community Services	1146817	5.04	.	0
	Billed 675377		5.04		<input type="checkbox"/>
			5.04	SUMMARY PHRASE: 190 190	OANew
02/09/2012	30361.00001: vs. Catholic Community Services	1149062	5.24	.	0
	Billed 675377		5.24		<input type="checkbox"/>
			5.24	SUMMARY PHRASE: 190 190	BECKJ
<b>Total For Postage</b>			<b>Internal Amount</b>	<b>Charge Amount</b>	<b>Bill Value</b>
			20.41	20.41	20.41
<b>Westlaw Legal Research</b>					
10/09/2008	30361.00001: vs. Catholic Community Services	951386	42.00	Westlaw Legal Research	0
	Billed 663193		42.00		<input type="checkbox"/>
			42.00		BECKJ
03/03/2011	30361.00001: vs. Catholic Community Services	1097366	25.00	Westlaw Legal Research	0
	Billed 670898		25.00		<input type="checkbox"/>

**Matter Worked Detail Report**

Worked between 01/01/1900 thru 05/16/2012

Cost Item		Entry No.	Internal Amount	Description	Quantity
Date Worked	Matter No. & Name	Work Status	Charge Amount	Notes	Anticipated
		Check Number	Bill Value	Codes	Authorized By
Cost Entries					
Westlaw Legal Research					
			25.00		MCNEA
04/13/2011	30361.00001: vs. Catholic Community Services	1102474	6.00	Westlaw Legal Research	0
	Billed 670898		6.00		<input type="checkbox"/>
			6.00		PENAA
12/14/2011	30361.00001: vs. Catholic Community Services	1142175	64.00	Westlaw Legal Research	0
	Billed 675377		64.00		<input type="checkbox"/>
			64.00		MCNEA
01/26/2012	30361.00001: vs. Catholic Community Services	1147259	1,937.00	Westlaw Legal Research	0
	Billed 675377		1,937.00		<input type="checkbox"/>
			1,937.00		BECKJ
02/21/2012	30361.00001: vs. Catholic Community Services	1151226	207.00	Westlaw Legal Research	0
	Billed 676577		207.00		<input type="checkbox"/>
			207.00		MCNEA
03/08/2012	30361.00001: vs. Catholic Community Services	1154988	318.00	Westlaw Legal Research	0
	Billed 677544		318.00		<input type="checkbox"/>
			318.00		BECKJ
03/16/2012	30361.00001: vs. Catholic Community Services	1154961	1,647.00	Westlaw Legal Research	0
	Billed 677544		1,647.00		<input type="checkbox"/>
			1,647.00		BECKJ
03/23/2012	30361.00001: vs. Catholic Community Services	1158153	65.64	Westlaw Legal Research	0
	Work-In-Process		65.64		<input type="checkbox"/>
			65.64		MCNEA
04/22/2012	30361.00001: vs. Catholic Community Services	1158133	70.00	Westlaw Legal Research	0
	Work-In-Process		70.00		<input type="checkbox"/>
			70.00		MCNEA
Total For Westlaw Legal Research			Internal Amount	Charge Amount	Bill Value
			4,381.64	4,381.64	4,381.64
Totals For Cost Entries			Internal Amount	Charge Amount	Bill Value
			25,257.48	25,257.48	25,257.48
Report Totals					
Actual Hours	Actual Dollars	Printed Hours	Printed Dollars	Internal Amount	Charge Amount
0.00	0.00	0.00	0.00	25,257.48	25,257.48

**Client Ledger Card**

Effective Date between 01/01/1900 and 05/16/2012

Client Number  
Matter Number

Effective Date	Invoice Number	Transaction Type	Accounting Period	Check Number	Item Type	Amount	Balance
<b>30361: Campbell, Grace E.</b>							
<b>30361.00001: vs. Catholic Community Services</b>							
06/01/2011	663193	Finalize Bill	Jun 2011		Interest/Late Charges	8.89	8.89
06/30/2011	663193	Finalize Bill	Jun 2011		Interest/Late Charges	9.19	18.08
08/01/2011	663193	Finalize Bill	Aug 2011		Interest/Late Charges	10.19	28.27
09/01/2011	663193	Finalize Bill	Sep 2011		Interest/Late Charges	9.89	38.16
10/03/2011	663193	Finalize Bill	Oct 2011		Interest/Late Charges	10.19	48.35
10/12/2011	663193	Finalize Bill	Oct 2011		Interest/Late Charges	2.60	50.95
11/01/2011	663193	Finalize Bill	Nov 2011		Interest/Late Charges	6.19	57.14
12/01/2011	663193	Finalize Bill	Dec 2011		Interest/Late Charges	9.49	66.63
12/20/2011	663193	Finalize Bill	Dec 2011		Interest/Late Charges	5.89	72.52
01/03/2012	663193	Finalize Bill	Jan 2012		Interest/Late Charges	4.30	76.82
02/01/2012	663193	Finalize Bill	Feb 2012		Interest/Late Charges	9.19	86.01
02/21/2012	663193	Finalize Bill	Feb 2012		Interest/Late Charges	6.19	92.20
03/01/2012	663193	Finalize Bill	Mar 2012		Interest/Late Charges	2.60	94.80
03/22/2012	663193	Finalize Bill	Mar 2012		Interest/Late Charges	6.59	101.39
04/02/2012	663193	Finalize Bill	Apr 2012		Interest/Late Charges	3.30	104.69
04/24/2012	663193	Finalize Bill	Apr 2012		Interest/Late Charges	6.89	111.58
05/01/2012	663193	Finalize Bill	May 2012		Interest/Late Charges	2.00	113.58
12/01/2011	670898	Finalize Bill	Dec 2011		Interest/Late Charges	3.70	117.28
12/20/2011	670898	Finalize Bill	Dec 2011		Interest/Late Charges	13.65	130.93
01/03/2012	670898	Finalize Bill	Jan 2012		Interest/Late Charges	9.95	140.88
02/01/2012	670898	Finalize Bill	Feb 2012		Interest/Late Charges	21.28	162.16
02/21/2012	670898	Finalize Bill	Feb 2012		Interest/Late Charges	14.34	176.50
03/01/2012	670898	Finalize Bill	Mar 2012		Interest/Late Charges	6.02	182.52
03/22/2012	670898	Finalize Bill	Mar 2012		Interest/Late Charges	15.27	197.79
04/02/2012	670898	Finalize Bill	Apr 2012		Interest/Late Charges	7.63	205.42

**EXHIBIT H**



**Client Ledger Card**

Effective Date between 01/01/1900 and 05/16/2012

Client Number  
Matter Number

Effective Date	Invoice Number	Transaction Type	Accounting Period	Check Number	Item Type	Amount	Balance
04/24/2012	670898	Finalize Bill	Apr 2012		Interest/Late Charges	15.96	221.38
05/01/2012	670898	Finalize Bill	May 2012		Interest/Late Charges	4.63	226.01
02/21/2012	673476	Finalize Bill	Feb 2012		Interest/Late Charges	18.29	244.30
03/01/2012	673476	Finalize Bill	Mar 2012		Interest/Late Charges	8.06	252.36
03/22/2012	673476	Finalize Bill	Mar 2012		Interest/Late Charges	20.46	272.82
04/02/2012	673476	Finalize Bill	Apr 2012		Interest/Late Charges	10.23	283.05
04/24/2012	673476	Finalize Bill	Apr 2012		Interest/Late Charges	21.39	304.44
05/01/2012	673476	Finalize Bill	May 2012		Interest/Late Charges	6.20	310.64
04/24/2012	675377	Finalize Bill	Apr 2012		Interest/Late Charges	18.18	328.82
05/01/2012	675377	Finalize Bill	May 2012		Interest/Late Charges	6.16	334.98

Total for 30361.00001: vs. Catholic Community Services

334.98

Total for 30361: Campbell, Grace E.

334.98

Report Total

334.98

**Totals by Item Type**

Item Type	Billed	Paid	Written Off
Interest/Late Charges	334.98	0.00	0.00
<b>Report Total</b>	<b>334.98</b>	<b>0.00</b>	<b>0.00</b>

334.98